

FINANCIAL TIMES

Start
the week
with...

World Business Newspaper

Japan's opposition to force showdown over budget plans

Japan's opposition New Frontier party means to force a showdown with the ruling coalition today by blocking agreement on this year's budget, which includes an unpopular plan to use Yen 85bn (£5.4bn) of public money to liquidate bankrupt housing loan companies - the *tsuzen*. The NFP is pushing for commercial banks, which founded the *tsuzen*, to bear a large share of any future losses. Page 18

Doyle ahead against Senator Bob Doyle re-emerged as front-runner for the US Republican party's presidential nomination after winning the South Carolina primary with 45 per cent of the Republican vote. Page 7

Turkish conservatives agree on coalition: Turkey's rival conservative parties agreed on a coalition, ending months of political stalemate and giving the country its first taste of a rotating premiership. Caretaker prime minister Tansu Ciller, head of the True Path party, struck the deal with Mesut Yilmaz of the Motherland Party, who will be prime minister first. Turkish politics was deadlocked after December's polls, when an Islamist group was the largest group in parliament. Page 18

ICI on acquisition trail: UK-based Imperial Chemical Industries is on the lookout for acquisitions, and the first deals are likely to be in Asia. Page 18

Banks pay premiums: Nervousness about the weakness of Japan's financial system has led to Japanese banks paying steeper interest rates for borrowings than competitors with the same international credit ratings. The premium ranges from three to 12 basis points, dealers say. Page 19

Complaint over Telefónica: British Telecom has complained to the competition authorities in Madrid about the behaviour of the Spanish state telecoms group. The UK company accuses Telefónica of using confidential information to lure customers of BT's joint Spanish venture with Banco Santander. Page 19

Fraud busters seek brighter images: Britain's Serious Fraud Office is considering using a public relations company to improve its image after a string of high-profile prosecutions ended with acquittals or minor sentences. Page 8

Khmer Rouge fighters defect: More than 350 Khmer Rouge guerrillas have defected to the government in a province near the Cambodian capital, army television reported. It said they had "volunteered to come back to live in normal society" from their base in Kompong Speu province.

Bangladesh protests continue: Prime minister Begum Khaleda Zia failed to appease her opponents with an offer to set up a "non-party" government and call early elections. Instead there were more street protests and demands for her resignation. Page 6

Chechen battles: Russian troops fought a fierce battle with Chechen rebels after being ambushed in Sernovodsk village in the west of the breakaway region. The Russians have recently stepped up efforts to disarm the rebels by force, leading to some of the worst fighting since the war began in December 1994. Moscow shows willingness, better living conditions and transfer to other prisons.

Prison riots continue: Prisoners rioted for a fifth day in Greek jails and at least four guards were held hostage. In the Agios Stephanos prison in Patras, where the riots began, inmates displayed banners demanding earlier release, better living conditions and transfer to other prisons.

Moroccan promises change: Morocco's King Hassan said he would present plans for constitutional reform later in the year, including an amendment to change the parliamentary system. Currently one third of the 338 deputies are picked by electoral college, a system the opposition says does not ensure proper representation. Page 6

Cricket World Cup: England lost for the third time in five matches when Pakistan beat them with seven wickets to spare. But they still qualified for a quarter-final against Sri Lanka next Saturday.

European Monetary System: The Danish krone and Portuguese escudo swapped places in the EMS grid last week as the spread between the strongest and weakest currencies narrowed slightly. The Bundesbank left German official interest rates on hold and fixed the repo rate at 3.3 per cent for a further two weeks. Currencies, Page 29

March at 4.15pm: Indian radio presenter at 2 noon - 4.15pm, Merton Road

March at 6.15pm: I am a businesswoman

March at 11.30pm: The news at 10.30pm - 11.30pm, Merton Road

March at 6.15pm: Available

Information Officer: Information Officer NW1 3SA, London

March at 6.15pm: London Business School

NEWS: EUROPE

EUROPEAN NEWS DIGEST

Kohl to exploit opposition split

Chancellor Helmut Kohl's governing coalition is set to exploit a widening dispute between the environmentalist Greens and the opposition Social Democrats (SPD) over the future status of the *Aussiedlers* before three crucial state elections later this month. These are the tens of thousands of ethnic Germans in eastern Europe and the former Soviet Union who are constitutionally entitled to enter Germany without restriction. The issue arose at the Greens' conference in Mainz at the weekend after Mr Oskar Lafontaine, SPD leader, said restrictions should be imposed on *Aussiedlers* entering Germany. He claimed it was irresponsible to admit such large numbers who immediately became unemployed. But the Greens, who are seeking closer links with the SPD to challenge Mr Kohl's coalition in the 1998 federal elections, yesterday said the SPD leadership was playing a "shameful and cynical campaign" to win votes. *Judy Dempsey, Berlin*

French socialists in jobs plea

France's opposition Socialist party is suggesting a European "economic government" as a democratic counter-weight to a European central bank overseeing a planned single currency from 1999. The party's national council approved a document urging greater efforts to create jobs and solve social problems alongside moves towards economic and monetary union. The document renewed the party's commitment to a planned single European currency from 1999 and proposed a European economic government under democratic control, with jurisdiction over the European central bank, and a precise definition of the levels of competence for economic policies. The text of the proposals will be debated ahead of planned ratification at a party congress on March 30 and 31. The meeting also accepted a suggestion by former party leader Mr Henri Emmanuelli to demand that the EU set a minimum European wage. *AFP, Paris*

Hungary conservatives split

Hungary's conservative opposition party, the Hungarian Democratic Forum (MDF), seemed to be heading for a split yesterday following the election of a nationalist candidate as party leader at its annual congress. Deputy chairman Mr Sandor Laczak defeated the more moderate parliamentary leader and former finance minister Mr Ivan Szabo in a two-horse race for party chairman. In his victory speech Mr Laczak appealed for unity. However, following Mr Laczak's win a number of supporters of Mr Szabo withdrew their candidacy for other top party posts. The MDF has been in difficulties since it was swept from power in spring 1994. But the MDF remains the largest party in a fragmented opposition to the governing coalition of the Socialists party and the Free Democrats. *Reuters, Budapest*

EU farm aid for new members may be cut

By Caroline Southey in Brussels

Farmers in central and eastern European countries admitted to the European Union should not be subsidised in the same way as farmers in existing member states, according to a draft report prepared by the European Commission.

The suggestion is based on studies of the economic impact EU farm aid would have on less-developed eastern and central European farm sectors. It concludes that compensation intro-

duced under the 1992 reforms of the EU's Common Agricultural Policy to offset price cuts, would drive up land prices, damage rural development and create inflationary pressures in new member states.

The report underlines the need for further CAP reform ahead of enlargement and raises awkward questions about whether the EU intends to match payments from the CAP to new members. It cites the Commission's calculation that without CAP reform, compensation to new members would

cost Ecu6.6bn (£5.2bn) by 2000, out of a total additional agricultural bill of Ecu5.9bn.

The report will also fuel the debate launched by the Commission's strategy paper on agriculture and enlargement produced at the end of last year, which pointed out compensation payments might not be justified following accession because farmers might not experience any price cuts on joining the EU. It underlined the principle that the EU should not discriminate between old and new member states,

but suggested that any compensation ought to be used in alternative ways.

The latest report admits the economic arguments against paying aid leaves unanswered the political question of how to defend the transfer of cash subsidies to farmers in the rich EU-15 countries, but not farmers in poorer central and eastern Europe.

But it warns that applying "common policies in unequal circumstances could produce different, not common results".

The findings appear in a draft

report drawn up by the EU Commission's economic and financial affairs department on the economic consequences of extending CAP compensation to 10 central and eastern European countries - Poland, the Czech and Slovak republics, Hungary, Bulgaria, Romania, Latvia, Lithuania, Estonia and Slovenia.

The paper says compensation payments could contribute to inflationary pressures as they would provide cash injections that would lift overall demand.

Russia's future played out on steel plant floor

Most Russian schoolchildren can still recite a Soviet poem about the Kuznetsk Steel Works, a massive Siberian steel mill that was one of the flagships of Stalin's ruthless industrialisation drive when it was built in the 1930s. More than six decades later the ageing behemoth is again at the centre of Russia's political and economic transformation.

Like thousands of other factories in provincial towns across Russia, the mill is the subject of a fierce dispute between private investors who have acquired a controlling stake, and Soviet era managers who refuse to surrender control.

Upcoming presidential elections, which threaten to put a communist leader back in the Kremlin, have distracted attention from this escalating struggle to run the Russian economy. But regardless of who wins the June presidential ballot, it is showdowns on the factory floor that are likely to determine the role of private ownership in Russia for decades to come.

At the Kuznetsk Steel Works, which employs 33,000, the conflict worsened earlier this month when, on the strength of a court ruling in his favour, Mr Nikolai Fomin, a former director of Kuznetsk steel mill that was one of the flagships of Stalin's ruthless industrialisation drive when it was built in the 1930s. More than six decades later the ageing behemoth is again at the centre of Russia's political and economic transformation.

is the involvement of local political heavyweights. Mr Mikhail Kisliuk, governor of the Kemerovo region, where the plant is located, was appointed by Mr Boris Yeltsin, and is one of the Russian president's staunchest allies. But

A dispute in Siberia has cast doubt on Yeltsin's market reforming credentials. *Chrystia Freeland reports*

director's office. But the next day Mr Evgeni Braunschtein, the current manager who is fighting to keep out the private investors, returned with an even bigger contingent of local policemen and ejected Mr Fomin.

Even then, the struggle was not quite over. Using the court decision that made him rightful general director of the steelworks, Mr Fomin acquired signing authority over the Kuznetsk bank accounts and cut off his rival's access to the money. Only after the personal intervention of the governor of the region did Mr Braunschtein reassess full financial control.

Sitting in his luxurious offices, which are guarded by policemen in bullet-proof vests and monitored by a video camera, Mr Braunschtein outlines his strategy for resolving the conflict over the Kuznetsk Steel Works.

Mr Kisliuk is also Mr Braunschtein's biggest backer, and approvingly quoted Stalin in a recent local television interview about the dispute.

Meanwhile, the private shareholders, who accuse Mr Kisliuk and Mr Braunschtein of making a personal profit from the plant's lucrative metals exports, have found an unlikely supporter in the figure of Mr Aman Tulev, a popular local politician who is number-two in the Communist party.

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conflict over the Kuznetsk Steel Works he would like at least a 10 per cent stake in the plant to revert to state ownership and to be administered at the regional level.

"I would like the state to be the guarantor. Our problems should be the government's problems and our happiness should be the government's happiness," Mr Braunschtein says.

As further insurance against a takeover by outside investors, Mr Braunschtein has also launched an aggressive effort by the Kuznetsk Steel Works to buy back its own shares. To help management in this campaign, Mr Braunschtein is openly penalising factory workers, believed to own about 30 per cent of the shares, who sell their stock to outside investors.

"It will lead to greater debts [the share buy-back campaign] but we must do it to preserve the factory," Mr Braunschtein explains.

The alliance of private investors still hopes it will succeed eventually in asserting real control over the Kuznetsk Steel Works, but the government's open support of the communist directors has made

enterprise he likes, down to the smallest kiosk."

Other local businessmen say the dispute at the Kuznetsk Steel Works threatens to discredit Mr Yeltsin's administration. While posing as a market reformer, they say, Mr Yeltsin in fact represents the interests of a corrupt, quasi-feudal elite.

"Kemerovo is Russia's most industrialised region and it is the one which once supported Yeltsin the most," explains Mr Mikhail Zhitilo, the Moscow financier who has acquired control of a local aluminium smelter and is an ally of the private investors trying to take over the steelworks.

"Now Kemerovo votes for communists. And why? Because Kisliuk, Yeltsin's man, is a thief. Looking at Tulev, I have to say the communists are much more honest."

As the race for the presidency heats up, Mr Yeltsin has tried to rally support from Russia's fledgling bourgeoisie by warning that the communists are bent on nationalisation and portraying himself as the only defender of private property. But, in regions like Kemerovo, that message is likely to fall on deaf ears.

Moscow shows willingness to meet Chechen leaders

By John Thornhill in Moscow

Gen Pavel Grachev, Russia's defence minister, is today expected to visit the breakaway region of Chechnya amid signs that Moscow may be willing to enter direct talks with rebel commanders in an attempt to end a bloody 15-month conflict.

In a television interview over the weekend Gen Grachev said he would be prepared to open talks with Gen Dzhokhar Dudayev, the Chechen leader who declared independence from Moscow in 1991, if that would help end the fighting.

Until now, Moscow has refused to consider talks with Mr Dudayev, who has been branded a "bandit" by Russian leaders. The Kremlin's drastic reversal of policy highlights President Boris Yeltsin's desperation to end the war, which has claimed more than 30,000 lives and

undermined his chances of being re-elected. Several powerful Russian regional leaders, such as Mr Boris Nemtsov from Nizhny Novgorod and Mr Mintimer Shaimiev of Tatarstan, have linked their political support for Mr Yeltsin to a cessation of hostilities. A recent opinion poll in the *Svoboda* newspaper suggested Chechnya would be the most important factor determining how electors vote.

It is unclear how the two sides will find common ground for a lasting peace settlement, even assuming Mr Dudayev is willing to talk. Gen Grachev said any talks must be predicated upon Chechnya accepting it is part of the Russian Federation. But some rebel Chechen leaders have said they will settle for nothing less than full independence.

Fierce fighting continued to rage yesterday between separatist forces and Russian troops around the village of Serenovod.

Weapons build-up adds urgency to Cyprus issue

Bruce Clark reports on the complex issues raised by the prospect of the island's accession to the EU

The Cyprus issue, the longest-running "regional problem" in Europe, is again forcing its way up the diplomatic agenda in Washington, London and Brussels.

A mixture of fear, expediency and prudence is refocusing minds on the Mediterranean island which has been split since 1974, when Turkey occupied its northern third after a short-lived coup by supporters of union with Greece.

The fear is provoked by a steady increase in armaments on both sides, prompting the United Nations secretary general to describe Cyprus as one of the most heavily militarised areas of the world.

In the words of one western diplomat: "The arms build-up does not necessarily make a flare-up more likely, but it means that the consequences of a clash would be even more terrible." In Washington at least, interest in the island has been kept alive by the demand of Greek-American lobbyists for the Clinton administration to tackle Cyprus as the same energy as it brought to Bosnia.

Mr Richard Holbrooke stepped down last month as US troubleshooter in the Balkans with a firm injunction to his successor that 1996 should be the year of Cyprus - and an assertion that Britain fully shared his impatience.

UE officials have politely distanced themselves from this upbeat view - but Mr Jeremy Greenstock, political director of the British Foreign Office, recently visited Athens, Ankara and Nicosia to assess the prospects for progress.

These talks are to start within six months of the end of the inter-governmental conference on the EU, which starts in a few weeks.

The recent downturn in Turkish-Greek relations has brought home to Britain and other EU members the complexity of the issues raised by their promise to Cyprus.

When Greece insisted last week on postponing payment of EU credits to Turkey - on grounds that Ankara was picking fights in the Aegean - French officials accused Athens of wrecking a delicate compromise.

But Britain found itself alone when it blocked the efforts of the EU's Italian presidency to issue a statement which appeared to imply some questioning of EU promises to Turkey.

The EU has stopped carefully short of saying that it would not admit the Greek-Cypriot administration, which is internationally recognised as the island's government, unless there is an agreement on reuniting the island.

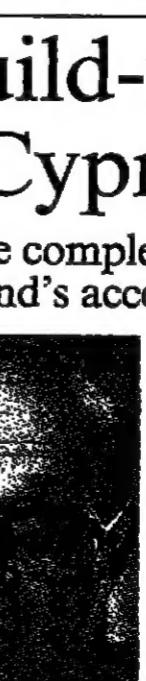
If any stipulation had been made, it would have given the Turks an effective veto over Cypriot accession. But in the words of a senior British official, it would be "monumental folly" for the EU to admit Cyprus without a settlement.

Mr Mustafa Ergun Olgun, a Turkish-Cypriot official who visited London last week as a Foreign Office guest, insisted that the prospect of EU membership could and should be used to extract concessions from the Greek-Cypriots.

Diplomatic pressure on the Greeks to clear the way for a loosely-united island to join the EU could balance out the pressure which has long been felt by the Turkish-Cypriots because of their economic isolation, he argued.

For the Greeks, however, last year's promise to admit the island to the EU was not dependent on any further concessions. The island's economy, they say, is so healthy it could join the fast stream towards European integration almost immediately.

And if the EU insists on blocking Cypriot membership indefinitely, there is an awful prospect that Greece could block the EU's enlargement to the east - and paralyse European integration for good.



Turkish-Cypriot leader Rauf Denktash, 72, is in intensive care after a heart attack yesterday. Doctors said his condition was stable.

more recently, from the looming prospect of the island's accession to the European Union.

A 14-year-old Greek veto on developing Turkish links with the European Union was lifted last March under an elaborate compromise deal which committed Brussels to opening talks with Cyprus on EU accession.

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NEWS: ASIA-PACIFIC

Bangladesh's PM offers to step down

By Mark Nicholson,
South Asia Correspondent

Mrs Khaleda Zia, Bangladesh's prime minister, yesterday moved to meet the central demands of opposition parties which boycotted last month's elections by offering to form a "non-party" government to hold a contested poll "in the shortest possible time".

However, opposition activists immediately took to the streets of main cities to protest against the offer, which was made in a national

television broadcast. Police using teargas put down protests in Dhaka, the capital and Rajshahi, to the north. Opposition leaders offered no immediate comment.

Mrs Zia said she was prepared to stand down in favour of a neutral government for the purpose of holding a contested poll to be supervised by the country's election commission. Management of state affairs would be handed over to the interim administration before and during the poll, she said.

The prime minister said all

would be introduced to parliament, now dominated by her Bangladesh Nationalist party after last month's opposition-boycotted poll, to enable the proposed election. "Let's all accept realities without causing further harm to the country," she said.

Bangladesh's three main opposition parties, the Awami League, the Jatiya Party and the Jamaat-i-Islami, boycotted and disrupted last month's general elections which they claimed were invalid. All three have insisted the BNP was incapable of holding a "free and fair" poll

and that they would participate in elections only under a "neutral caretaker government".

Violent clashes have broken out since the poll, causing 30 lives and left hundreds injured. The opposition has vowed to "close down" the country from March 9, seeking the resignation of Mrs Zia and demanding new elections under a neutral government within 90 days.

Mrs Zia's address follows her claim before February's poll that she could not meet opposition demands without a constitutional

change which her previous government did not have a sufficient majority to enact.

With such a majority now in place, Mrs Zia also said last night the government would also put her fresh proposals to a referendum.

Earlier discussions between Mrs Zia and the opposition over creating an interim government have previously founded on detail, while having also resisted strenuous diplomacy from both Bangladesh's main aid donors and the Commonwealth.



Khaleda Zia: prepared to resign

China to permit limited forex trading

China is to permit pilot interbank foreign exchange trading in four locations as a step towards currency convertibility on the current account, writes Tony Walker in Beijing.

The centres, open to foreign banks and companies, will be established in the coastal cities of Shanghai, Dalian and Shenzhen. Eastern Jiangsu province will also be included in the experiment.

Regulations issued by the People's Bank, China's central bank, mean foreign-funded institutions will be permitted to trade foreign exchange at designated banks without first securing approval of the State Administration of Exchange Control. But foreign companies will be obliged to open a single trading account in each city. The central bank will impose ceilings on funds lodged in them.

In Beijing, a foreign banker welcomed the new rules as "another step" towards convertibility, but said it was not clear how much latitude foreign banks and companies would be permitted.

Bankers hope experimental moves towards convertibility will open the way for limited dealings in local currency. Foreign banks have been urging the authorities to allow them to conduct yuan business. A representative of the central bank said the aim of the new rules was to "provide more convenience and freedom for firms to purchase and sell foreign exchange".

"Ceilings on the accounts will be somewhat relaxed ensuring that the firms will be able to conduct daily transactions," he added.

The official Xinhua newsagency quoted a Chinese official as saying that "exposing overseas-funded firms to the interbank foreign exchange market is the most important step China has taken so far to turn the renminbi into a completely convertible currency."

China has indicated it will make moves towards convertibility this year, but bankers are sceptical. They believe that it will take more time for China to put in place mechanisms to support such moves.

China's exports during December fell about 7 per cent compared with the same period in 1990, indicating its export surge may be slowing. Chinese customs reported that exports in December totalled \$17.2bn, while imports were \$16.5bn, up 3 per cent on 1990. China recorded an overall \$16.7bn trade surplus last year compared with \$5.4bn in 1990. A surplus of \$5bn to \$6bn is forecast for this year. Total two-way trade in 1990 reached \$281bn, an increase of 18.6 per cent over the year before. Exports rose 23 per cent and imports 14 per cent.

Howard weighs into office with a promise of unity

Mr John Howard, who became Australia's 25th prime minister on Saturday night, claimed his job with a promise to both unify the country and differentiate his government from that of the previous Labor administration.

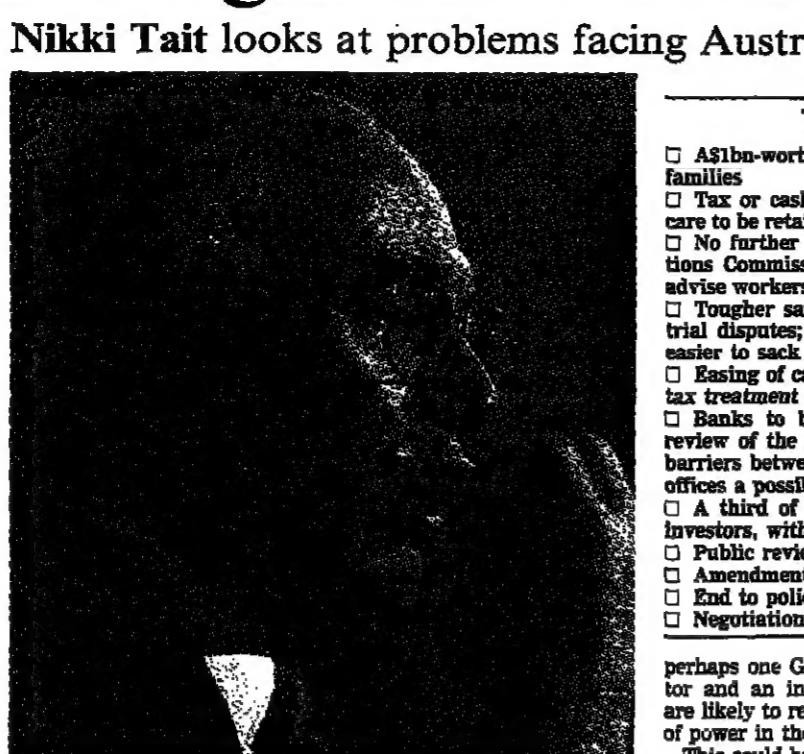
He talked of "a government not only for the people who voted for us, but those who voted against us". He continued: "We have been elected with a very powerful mandate, and whilst I will seek at all times unity and a common point of view, we have not been elected to be just a pale imitation of the outgoing government".

Stirring as the words were, the harsh reality this morning is that achieving these twin objectives is going to be tough.

Mr Howard has a huge majority in the House of Representatives, parliament's lower house (and the one which determines who forms the government). The Liberals and their coalition partners, the Nationals, hold at least 90 seats out of 148, compared with Labor's 46. The majority could go as high as 52 when counting is finally completed.

But the precise strength of Mr Howard's mandate, and what it really covers, is more questionable.

The first set of caveats arise on the political front. While there was a big swing against Labor of about 6.2 per cent (before allocation of preferences under Australia's trans-



Nikki Tait looks at problems facing Australia's new government

THE MAIN POLICIES

- A\$1bn-worth of annual tax breaks for low- to middle-income families
- Tax or cash rebates for private health insurance, but Medicare to be retained with no increase in levy
- No further scrutiny of wage agreements by Industrial Relations Commission, but a new Employment Advocate set up to advise workers. Wage agreements cannot fall below award levels
- Tougher sanctions against secondary boycotts during industrial disputes; unfair dismissal laws to be changed to make it easier to sack employees
- Easing of capital gains tax on small businesses and improved tax treatment for employee share plans
- Banks to be able to sell superannuation products, and a review of the financial sector to consider removing regulatory barriers between banks and non-banks. Bank mergers with life offices a possibility
- A third of Telstra telecoms company to be sold to private investors, with restrictions on foreign ownership
- Public review of media cross-ownership rules
- Amendments to simplify Native Title Act
- End to policy restricting uranium mining to three sites
- Negotiations to restart on trans-Tasman aviation market

perhaps one Green party senator and an independent, they are likely to retain the balance of power in the upper house.

This could be difficult for Mr Howard. The Democrats campaigned on an agenda which differed from the coalition's in many respects, and took as their slogan "Keep the bastards honest". Saturday's result appears to give them a mandate too.

Senator Cheryl Kerton, the Democrats' leader, said yesterday she hoped to be able to work constructively with the new government. In the past,

she has also pledged not to thwart supply (that is, the bulk of a government's finance package). But Ms Kerton signalled that the Democrats' opposition to certain coalition policies would not be easily shifted.

For example, the new government wants partially to privatise Telstra, the big telecommunications group, and fund a \$1.5bn environment package only out of these proceeds. The Democrats reject both the sale and the linkage.

The second set of problems for Mr Howard loom on the

economic front. The coalition won its mandate on a package of policies which were anything but radical. It pledged to retain key social services such as Medicare, the national health insurance programme, and also promised not to increase taxes. It announced new spending commitments of about A\$8.3bn (\$2.1bn) (spread over the three-year parliamentary term), with the big ticket items being rebates to encourage people to take out private health insurance, and tax breaks for low- to middle-income families.

The difficulty will be meshing the spending and tax concession commitments made in the campaign with a promise to move Australia to a budget surplus, an essential objective if the country is to address its chronic savings problem.

The scale of the problem is a matter of hot debate. Most economists believe that Australia's faces an underlying budgetary deficit (excluding asset sale proceeds) of about A\$8.5bn. This equates to about 2 per cent of gross domestic product. Published forward estimates for 1991-92 are 10 months old, but there is a strong suspicion that the prospective deficit for the following financial year could be between A\$20bn and A\$25bn. Mr Peter Costello, who will be federal treasurer, says he expects to see the latest Treasury estimates today.

Despite the decisive outcome on Saturday night, Australia could still face a nervous few months. Achieving anything close to unity will be a big and immediate test for an inexperienced ministerial team.

Canberra's new boys on the block

By Nikki Tait in Sydney

shadowing for two years.

Mr Costello, a one-time student activist, comes from a middle-class, Baptist background in Victoria and comparisons have already been drawn with the young Paul Keating.

Like the outgoing prime minister, Mr Costello is a highly effective debater, capable both of withering scorn and bombastic eloquence.

Mr Costello shot to national attention when, in an earlier life as a lawyer, he triumphed in the "Dollars Sweats" case - a landmark ruling in which a small company took on the unions over wages. It won him the everlasting enmity of the labour movement.

The reservations are whether Mr Costello's bullying

manner will be well suited - or sufficiently softened - to deal with a delicate situation in the Senate, parliament's upper house where the coalition will probably lack a majority.

Some detractors have also wondered whether there may be more show than substance to this rising star, where, for example, within the Liberal party's broad church, do his ideological allegiances really lie, and how deep is his mastery of the key economics portfolio?

If Mr Costello's fate is clear, it is less certain what will happen to Mr Alexander Downer, who briefly preceded Mr Howard as coalition leader in the Senate. He has a much lower profile than Mr Downer, but wins points for reliability.

Senator Hill, a South Australian barrister who has been in parliament since 1981, has been the coalition's leader in the Senate. He has a much lower profile than Mr Downer, but wins points for reliability.

On the Labor side, changes will be no less significant. Paul Keating said on Saturday he would not recontest the Labor leadership position.

As a result, the party is expected to rally around his existing deputy, Mr Kim Beazley.

Mr Beazley, a burly, avuncular Western Australian, is likely to be a popular choice. A former Rhodes scholar, his intellect is respected and he has experience of a number of senior portfolios.

Here, however, the big reservation has been whether Mr Beazley has the required steel to unite the party's various strands, and drive the agenda forward. Put simply, he is perhaps too nice.

There is also a more immediate difficulty - namely whether Mr Beazley retains his Perth-based seat of Brand, which was held only on a margin of 3.7 per cent. By the end of counting on Saturday, he was about 100 votes ahead, but with some 3,000 pre-poll

Australian election RESULTS Population 18m

House of Representatives: 148 seats* (1990 results in brackets)

	Seats	1990
Labour party	45	60
Liberal/National coalition	90	65
Liberal	72	46
National	18	16
Others	4	2

*The outgoing house had 147 seats, but redistribution gives the new house 148.

and postal votes yet to be tallied. The final result may not be known for a week.

One big loss is Mr Michael Lavarch, who at 34, won plaudits all round for his handling of the attorney general's job. Lex, Page 18; Editorial Comment, Page 17

Europe will be 'sympathetic' on freer trade

Europe and Asia in accord to increase volume of exchanges

By Peter Montagnon and Ted Bardacke in Bangkok

Europe will give "serious and sympathetic" response to suggestions from members of the Asia-Pacific Economic Co-operation forum that it match Asia's trade liberalisation with market opening measures of its own, Sir Leon Brittan, EU trade commissioner, said.

But he made it clear that any action would depend on real liberalisation being agreed by Apec at its meeting in the Philippines this autumn.

"We will see what Apec actually decides to do," he told foreign ministers attending the EU-Asia summit. "We will consider it carefully, taking account of what we have already done and are doing, and will see if what Apec is doing goes beyond this with a view to giving it a comparable response."

His remarks are the first public hint from an EU official that Europe could respond to the Apec challenge. European officials admit that Asia's newfound enthusiasm for trade liberalisation put the EU under more pressure on trade issues than had been expected at the summit.

"We were on the defensive on trade, while they [Asia] were on the defensive on human rights," said one. Asian countries suggested at the summit that Europe might get a "free ride" from Apec's liberal

regulatory budget and global flight plans will be strained by the volume of meetings and exchanges the world will witness over the next couple of years, after European and Asian leaders announced a long list of measures to follow up on their first-ever meeting in Bangkok.

Senior trade officials will meet in Brussels in July to prepare for December's World Trade Organisation (WTO) ministerial meeting in Singapore. Foreign ministers will meet in February 1992 to plan for the next Asia-Europe summit.

Economic ministers will meet in Japan also in 1992. A government/private sector working group will meet in Thailand to draw up an "action plan" to foster greater flows of investment and trade between the two regions.

An Asia-Europe Business Forum will meet in France to do the same.

Thus the leaders claim that the meeting achieved what it set out to do: increase the links between Europe and Asia in a way that marks a recognition by the former of the latter's growing importance, not only economically but also strategically and politically in the post cold war world.

Yet although the summit marked the start of a closer relationship, it did not set any specific goals. The leaders shied away from institutionalising their new links and from setting any benchmarks for future success. The German chancellor, Mr Helmut Kohl,

said the next summit should not engage in nitty-gritty negotiations, but "examine the achievements of the follow up."

Asian leaders appeared quite comfortable with this vague outcome. Thai prime minister Mr Banharn Silpa-archa said both the Asia Pacific Economic Co-operation (Apec) forum and the Association of Southeast Asian Nations (Asean) began in a similarly unstructured way and "came to fruition over a period of time".

The cordiality of the summit did not mask the wide differences that exist between Asia and Europe even on items where co-operation is supposed to be mutually beneficial.

The European idea of a multilateral code on foreign investment ran up against fierce opposition from many Asian countries, particularly Indonesia, which are resolutely defending privileges accorded to domestic companies with political connections.

Several Asian officials said that though the Commission was enthusiastic about the meeting, the European leaders seemed badly prepared. Mr Kohl and Mr Chirac left Bangkok enthusiastic about further collaboration, they said, but

the UK prime minister, Mr John Major, kept a disappointingly low profile, partly because of his preoccupation with Northern Ireland.

For several European leaders, a main challenge of Bangkok was how to handle the issue of human rights.

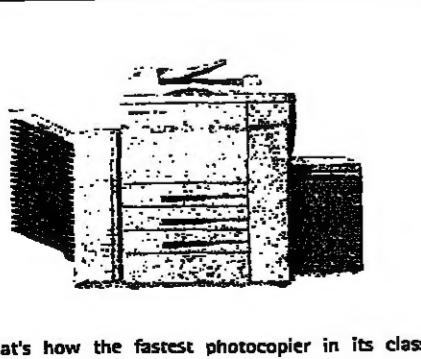
They had to satisfy demands from home that human rights should be raised, without sparking a row which would undermine the summit. Having apparently succeeded, they then praised their achievements in the cultural arena.

Both Mr Kohl and Mr Chirac went out of their way to congratulate Singapore's initiative, backed up with a \$1m donation to set up an Asia-Europe Foundation to promote academic and cultural links. An Asia-Europe University Programme will also be started, while studies on "economic synergy" will be carried out and youth exchange programmes promoted. And Thailand will be home to a new Asia-Europe Environmental Technology Centre.

To live up to their leaders' glowing rhetoric at the end of the meeting, Asia and Europe have to deliver tangible benefits on trade, investment and security through a process that both sides want to keep informal and spontaneous. How far they will succeed remains as uncertain as before the leaders congregated in Bangkok.

Ted Bardacke and Peter Montagnon

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NEWS: INTERNATIONAL

Hamas shows political power

Julian Ozanne assesses hopes of dialogue to advance peace

Four Islamic attacks against Israelis in the past eight days have established that the extremist Hamas Islamic group has the power to determine the fate of the Arab-Israel peace process and the political futures of Mr Shimon Peres, Israeli prime minister, and Mr Yassir Arafat, Palestinian president.

The attacks have left at least 45 people dead, have undermined Mr Arafat's credibility and have dealt a blow to the electoral chances of Mr Peres, who has called early Israeli elections on a platform of making peace.

The attacks have proved that Hamas remains a serious political and military power which, if ignored, could still torpedo the fragile peace gains of the last two and a half years.

Less clear are the immediate political objectives of Hamas, a movement in the throes of a divisive internal debate over whether to drop its armed struggle against Israel in favour of political accommodation with Mr Arafat. The divisions pit Islamic fanatics against moderates and political pragmatists, and those living inside the Palestinian self-ruled areas against the external leaders in Jordan, Syria and the US.

All Hamas leaders oppose the peace process on principle and believe it will never deliver the Islamic state Hamas wants in most of the land of "Palestine". But Hamas moderates inside the territories believe that to continue the armed struggle, when most Palestinians support the peace process, would be political suicide.

Although the moderates believe the peace accords will ultimately fail to deliver Palestinian rights, they think the movement must forge a short-term accommodation rather than risk open confrontation with Mr Arafat. Such a move would preserve their extensive social welfare and religious network, and enable them to strengthen their position.

The divisions inside Hamas are complicated because the movement is underground, with secret cells, decentralised



Israeli Prime Minister Peres (circled) visits the blast scene in Jerusalem yesterday

By Robin Allen, recently in Tehran

Iran election setback for moderates

By Robin Allen, recently in Tehran

The chances of moderate rightwing groups gaining a majority in elections on Friday to Iran's Majlis, or national parliament, suffered a setback yesterday with the withdrawal of four members formerly on the list of the Freedom Movement of Iran.

The four had been allowed to contest the elections as individuals, rather than under the FMI umbrella.

Political commentators in Tehran said that the decision of the FMI candidates to withdraw would deprive many middle-class voters of an identifiable "business-minded" group for which to vote.

The four ostensibly withdrew their nominations to protest against the refusal of the interior ministry to allow them to hold public meetings at Tehran university and in the capital's suburbs.

The departure of the FMI

grouping from the political arena coincides with shifting political alliances within other big rightwing and

technocratic groups, with several individuals appearing on the lists of more than one competing faction.

"Providing enough people

vote," said one commentator, "there is a good chance that growing public enthusiasm for more secular and less clerical government will be reflected in the new Majlis.

"This would make it much

easier for Iran to have a non-clerical president to succeed the incumbent, President Hashemi Rafsanjani, next August."

A total 3,232 individuals from more than a dozen groups – political parties as such are banned under Iran's Islamic constitution – is contesting 270 seats in the new four-year Majlis. The parliament will be the fifth since the revolution of 1979 gave the Shia clergy a stranglehold on the country's political system.

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"This would make it much

INTERNATIONAL NEWS DIGEST

Moroccan king plans reforms

King Hassan of Morocco said yesterday he would set out a wide-ranging programme of constitutional reform in the second half of this year – including changes in the country's parliamentary system.

Under the present constitution, a third of the 333 parliamentary deputies are picked by an electoral college, a system which the opposition says does not ensure proper representation. The opposition argues that the system of indirect elections works in favour of the centre-right parties now in government.

King Hassan said he would put forward the changes after the second session of parliament, which ends in June or July. The changes would include setting up a bicameral parliament.

He indicated that the political changes being proposed were part of comprehensive reforms that involved looking at administration, the economy and education. The king, 66, also assured Moroccans he was physically fit after a recent illness.

Reuter, Rabat

Shift in Venezuelan Congress

The Venezuelan government of President Rafael Caldera has lost its control of congress to a new alliance of opposition parties. The two-year-old coalition of the Democratic Action party and the government party Convergence was ousted from the presidencies of the upper and lower chambers by the socialist MAS party and the centre-right Copei party.

The shift could complicate Mr Caldera's efforts to pull the country out of a deep economic crisis and to reach a stand-by agreement with the International Monetary Fund.

Late last week, the government postponed talks with the IMF because of "an unclear situation in Congress." Several tax and deficit reduction bills proposed by the government depend on congressional approval and are deemed necessary to reach an agreement with the IMF.

Reuter, Caracas

South African trial to start

The trial of South African former defence minister Magnus Malan and of other high-ranking military and intelligence officers accused of organising death squads, is to begin today in Durban.

Mr Malan, 66, and 19 others, including members of the old military intelligence, chiefs of divisions of the white-led army and the deputy secretary-general of the Zulu-based Inkatha Freedom Party, face a lengthy Supreme Court trial.

They are the most prominent South Africans to face trial for alleged crimes of the country's apartheid era since the first elections for all races brought black majority rule to South Africa in April 1994.

The trial will hinge on the massacre of 13 people, mostly women and children, in the Zulu heartland of KwaZulu-Natal province in 1987.

Reuter, Durban

Record global sales of drugs

Daniel Green finds rapid US growth leading pharmaceutical surge

World drugs sales grew to record levels in 1995, led by rapid growth in the US, according to figures published today.

Sales of prescription drugs at retail pharmacies in the top 10 markets grew by an average of 8 per cent, excluding currency effects.

That compares with sales growth of 5 per cent in the previous year and to 1 per cent in 1993, according to IMS, the specialist drugs industry market researchers.

The US market was the fastest growing in the top five countries, with sales up 10 per cent to \$47.6bn.

The UK was the second fastest growing, with sales having risen 9 per cent to \$6.25bn. The UK remains, however, a smaller market than that of Germany, France or Italy.

German sales grew 7 per cent to \$16.5bn. French sales rose 6 per cent to \$15.1bn. In Italy, where the government has introduced a series of measures to restrict spending on medicines, drug sales increased 4 per cent to \$7.86bn.

Japan was the third fastest growing country, recovering from price controls imposed in 1994, with sales up 8 per cent to \$2.4bn.

Among the smaller markets, there was high growth in Spain largely due to a recovery

from state-imposed price control measures and sales were up 11 per cent to \$4.77bn.

The picture, when measured by medical areas, shows the fastest growth in four areas, thanks largely to the introduction of new products.

Sales of anti-viral products, including antibiotics and anti-virus drugs such as treat-

single medical category.

Sales of blood agents, including the relatively new category of cholesterol-lowering drugs, rose 13 per cent to \$7.86bn.

In most other countries, the biggest categories remain heart drugs and digestive system drugs such as Zantac, the ulcer drug made by the UK's Glaxo Wellcome, which is still the

World pharmacy drug purchases January-December 1995 in US dollars (m)

	US America	Japan	Germany	France	Italy	UK	Spain	Netherlands	Belgium
Cardiovascular	9,081	4,071	3,824	3,551	1,839	1,036	940	377	383
Alimentary/Metabolism	9,428	4,900	2,822	2,348	1,296	1,249	785	455	301
Central nervous system	10,258	1,282	1,813	1,613	803	887	580	249	322
Anti-infectives	5,531	3,511	1,190	1,190	1,007	484	608	127	243
Respiratory	6,320	2,325	1,756	1,756	549	956	484	293	198
Blood agents	2,790	2,451	674	915	446	118	278	105	84
Musculo-skeletal	2,335	2,581	845	718	455	378	245	86	103
Others	12,513	5,381	3,593	2,825	1,460	1,158	837	369	344
Total	58,266	26,442	16,515	15,116	7,855	8,245	4,767	2,071	1,968
% Change**	10	8	7	6	4	9	11	5	8

Source: IMS International

*Non-hospital market only **Increase excluding currencies

ments for Aids and herpes, rose 13 per cent in 1995 to \$4.7bn.

During 1995, there was spectacular growth in sales of heavy drug prescribing and a health care system that allows patients to visit more than one doctor.

Respiratory drugs, mostly for treatment of condition asthma, rose by the

same proportion to \$14.2bn.

During 1995, there was spectacular growth in sales of heavy drug prescribing and a health care system that allows patients to visit more than one doctor.

Sales in this category

rose 12 per cent to \$15.8bn. In France, which has a population of similar size, sales grew 15 per cent

world's biggest selling medicine.

But both these categories are growing much more slowly than most others, thanks to increasing competition as patents expire.

Digestive system drugs sales grew 6 per cent to \$22.6bn, and heart drug sales rose 4 per cent to \$34.9bn.

PUBLIC NOTICES

NOTICE OF APPLICATION FOR VARIATION OF APPOINTMENT

OF
NORTHUMBRIAN WATER LIMITED

PURSUANT TO SECTION 8(2) OF THE WATER INDUSTRY ACT 1991

NORTHUMBRIAN WATER LIMITED

Registered in England with Registered Number: 02366703

This notice is issued in accordance with Section 8(2) of the Water Industry Act 1991. Application has been made to the Director General of Water Services for the variation of appointment of Northumbrian Water Limited ("Northumbrian") to extend the areas to which that appointment relates to cover the areas presently served by North East Water plc ("NEW"). If the variation applied for is granted Northumbrian will, upon the variation coming into force, become the water undertaker for the areas presently served by Northumbrian and NEW and NEW's appointment as a water undertaker shall cease.

The application for the variation of Northumbrian's appointment is in accordance with an agreement between Lyonnaise Europe plc (now the holding company of both NEW and Northumbrian) and the Secretary of State for Trade and Industry that, following the successful offer by Lyonnaise Europe plc for the shares in Northumbrian Water Group plc (which owns Northumbrian Water Limited), there should be a merger of the operations of NEW and Northumbrian and that these operations should be carried on under a single licence. The merger of these operations is considered to be in the best interests of customers. The Board of NEW and the Board of Northumbrian have both approved the making of the application for variation of appointment.

Subject to the variation of appointment becoming effective, the property, rights and liabilities of NEW will be transferred to Northumbrian by way of a transfer scheme in accordance with Schedule 2 of the Water Industry Act 1991. The transfer scheme (which is subject to the approval of the Director General of Water Services) will take effect on the same day that the variation of appointment comes into force.

CONTRACTS & TENDERS

Syrian Arab Republic
Ministry of Electricity
Public Establishment of Electricity
For Generation and Transmission
Contract Department

Telegram: SYRELEC
P.O. Box 3386
Telex: 411056 SY
Fax: 2229062
Phone: 2223086
2229654

EXTERNAL CALL FOR TENDERS No. 30/96

The public establishment of Electricity for Generation and Transmission (PEEGT), intends to execute a thermal power station project consisting of three units, the capacity of each 200 MW ±10% at Al-Zara site.

This project is financed by the Overseas Economic Cooperation Fund (OECF) of Japan, towards the foreign currency portion.

PEEGT invites herewith the experienced firms to bid for:

- the design, manufacture, delivery, transport, insurance, testing, executing the civil works, erection and putting into operation of this project on turn-key basis, including the delivery of spare parts, tools and training of PEEGT's personnel. In accordance with the conditions specified in the file of external call for tenders No. 30/96 those interested can obtain a copy of tender documents from PEEGT- contracts department between 11-12.30, during the official business hours and against payment of SYP (129000) for Syrian tenderers, or U.S.D. (3000) for foreigners and Arabs non Syrians.
- Location: Al-Zara, 25 km to the north of Homs City.
- Bid bond: USD (1,500,000), only one and half million US Dollars.
- Performance Bond: 5% of the total value of every currency given in the awarding of the contract.
- Execution Periods:

1. Section One: (27) months

2. Section Two: (29) months

3. Section Three: (31) months

Starting from the date of effecting the advance payment and opening the letter of credit whichever of the dates is the latter.

Penalty of delay:

In case of delay of executing any section of the project,

NEWS: UK

'I'm not ruling anything in and I'm not ruling anything out,' says Hong Kong governor

Patten ponders return to Commons

By John Kampfner
in Hong Kong

Mr Chris Patten, the British governor of Hong Kong, signalled yesterday that he was looking to return to mainstream British politics after overseeing the handover of the colony to Chinese sovereignty next year.

Mr Patten was appointed governor after losing his seat in the British House of Commons in the 1992 general election when he was chairman of the governing Conservative party. He has for some time been seen by more moderate Conservatives as their choice to succeed Mr John Major if they lose the next election, which is due by May next year.

Speaking at Government House in Hong Kong while hosting a visit to the colony by Mr Major, Mr Patten made clear that he would not quit his current job until the transfer date of June 30 next year.

Asked if he could see a return to the Commons after that, Mr Patten replied: "Yes, certainly. I am not ruling anything in and I'm not ruling



Go west, young man: John Major (right) and Chris Patten in Hong Kong yesterday

anything out." He said he did not want to speculate on the result of the British election. "But I remain interested in issues at the centre of the debate in Britain and in Europe. How could I not be? I've been professionally involved in politics since I was

21 years old." Speculation has surrounded the future of Mr Patten, who was credited with masterminding the Conservative victory at the last general election against the odds. His own defeat in his constituency in the west of England city of Bath left a gap in the centre-left of the party that no potential candidate has yet filled.

By contrast, several senior figures on the right have staked robust claims to take over after the election, including Mr Michael Portillo, defence secretary, and Mr John Redwood, who resigned from

Nestlé joins bid for main rail line

By Charles Batchelor,
Transport Correspondent

British Telecommunications and Nestlé, the Swiss foods group, have teamed up with managers of the East Coast InterCity main rail line in their bid for a franchise to run services between London, the north-east of England and Scotland.

The management has signed up Mr Marco Pierre White - the chef who runs a restaurant at London's Hyde Park Hotel - to advise on catering.

Final bids are submitted on Friday for the second set of rail franchises to be offered, comprising Midland Main Line and Gatwick Express, as well as East Coast InterCity. Bids for a fourth franchise, Network SouthCentral, are due in by March 11.

The other bidders for East Coast InterCity are understood to be Stagecoach, the UK bus group; the National Express

new rolling stock will be ordered for the UK until manufacturers and financiers are given certainty about the system for obtaining safety approval," Mr Salmon told the Institution of Mechanical Engineers' annual lunch.

Manufacturers needed to know that new train designs would meet the latest safety standards but at present the system was one of "build it first and then - in our own time - we will tell you if we think it is safe," he said.

long-distance bus company; and Sea Containers, the shipping group.

Sea Containers is bidding for a 12-year franchise and plans to improve the quality of customer service. It has been looking at the introduction of tilting trains, enabling faster journey times without costly track work, but is believed to have shelved this idea. The

management team plans joint ventures with BT, Nestlé and Shepherd Design & Build - a York-based construction company - if its offer is successful. These companies would not, however, be equity partners in the bid.

Equity partners in the bid are 31, the largest UK development capital company, and Compagnie Générale d'Entre-

prise Automobiles, the transport subsidiary of Compagnie Générale des Eaux, the French utility.

In a separate development Mr Roger Salmon, franchising director, said 19 organisations had registered an interest in bidding for two more franchises, South Wales & West and Cardiff Railway. Most were keen to bid for both franchises. Applications had come from big companies in Britain and elsewhere and from management teams.

● Tarmac Construction has bought the Central Track Renewal Company, the third of the national network's infrastructure maintenance companies to be sold. Central, which is based in Birmingham, has annual turnover of £40m (£61m). The value of the deal was not disclosed.

Central is the first of the 13 infrastructure companies that have been put up for sale to go to a trade buyer.

UK NEWS DIGEST

'Stop-loss' dispute to end soon

Lloyd's, the insurance market, is close to resolving a dispute over an important part of its recovery plan. The development comes as Names are this week given first statements on the cost of drawing a line under their Lloyd's affairs. A deal is near on whether "personal stop-loss" insurance policies, taken out by Names to protect against big losses, will help towards the cost of establishing Equitas - a giant reinsurance company that is planned to take over billions of pounds of outstanding US pollution and environment claims.

Names should allow Names - individuals whose assets have traditionally supported Lloyd's - to sign a final cheque and quit the market. Lloyd's will on Friday post "indicative statements" on the cost to individual Names of its recovery plan. These will include the Equitas costs and the amounts individuals will receive from a £2.8bn (£4.3bn) settlement offer to lossmaking and litigating Names. On stop-loss, Lloyd's is believed to have persuaded the policies' underwriters to accept a package under which Equitas will be covered.

Sir Michael Burbury, chairman of the PSL Policyholders Association, said: "The impression that I get is that they are 'carrot and stick' the PSL underwriters to go along with their proposals." About 24,000 Names have stop-loss policies, 80 per cent of the cover was underwritten within Lloyd's.

Ralph Atkins, Insurance Correspondent

Fraud office may hire image consultants

The Serious Fraud Office is considering employing a public relations company to polish its image following a string of high-profile prosecutions which resulted in either acquittals or minor sentences. The SFO said it had held preliminary discussions this month with Profile Corporate Communications, a London-based company which in the past has represented the charity Crime Concern, the Independent Radio Group, and the National Association of Pension Funds. Following personnel changes to its information office during the

N Sea oil output expected to rise by 5% to record

By Robert Corzine in London

UK oil production is on track to set a record of 2.7m barrels a day this year, says the annual industry review by Wood Mackenzie, the Edinburgh-based energy consultants.

The forecast figure represents a 5 per cent increase on last year's average output of 2.68m b/d, which in turn amounted to a 3 per cent increase over 1994.

The upward trend in North Sea production is set to continue for some years, says Wood Mackenzie, with output by 2000 expected to average 3.0m b/d.

In one recent speech during a trip to the UK, Mr Patten made a strong call for keeping public sector spending below 40 per cent of gross national product. This was seen as a pitch away from the left of the party to the centre.

He has also let it be known that he has lost enthusiasm for a single European currency. Making clear that the foremost priority for the European Union was enlargement.

It says "new technology, cost-reduction measures and an attractive and stable fiscal regime" are some of the factors behind the growth in oil output.

In addition projects in new areas, such as the UK's latest oil province west of the Shetland islands, are proving to be "relatively successful."

past 18 months, the SFO is thinking of bringing in the consultants to try to boost its image in the City with a more carefully targeted and streamlined marketing exercise. The SFO faced a renewal of bad publicity in January with the acquittal of all defendants in the Maxwell trial. *Jimmy Burns and Norma Cohen*

Regulator fines Lehman Brothers \$122,500

Lehman Brothers, the US investment bank, has been fined \$20,000 (£122,500) by the Securities and Futures Authority, the UK financial markets regulator, for poor record-keeping and internal procedures in its dealings with the late publishing magnate Robert Maxwell. An SFA notice is expected to be published today, detailing the results of the investigation it launched two years ago into Lehman's acceptance of assets from the Maxwell group pension funds as security for loans to two Maxwell-related companies. The fine is only half what the SFA demanded from Goldman Sachs for its dealings with Maxwell, and far smaller than the £750,000 inflicted by the Investment Management Regulatory Organisation on Invesco over its Maxwell involvement.

George Graham, London

Ban on homosexuals wins support in forces

Most members of the armed forces believe that ending the ban on homosexuals in the forces would be bad for discipline and morale, said Mr Michael Portillo, defence secretary. A survey about to be published will recommend keeping the present ban, he added. "People are working in a situation of absolute trust," said Mr Portillo on BBC Television. "They need to know that they can trust one another, and this would create such a complication that the armed forces themselves believe that they could not then retain their fighting power, their trust, their morale."

PA News

Store owner hits out: A store owner hit a man with a knife who burst into the shop and demanded money from the owner's 16-year-old son. The owner has been told by police that he may face assault charges. The raider ran off to a hospital where he was found to have a fractured skull and a broken arm and ribs. Mr Ken Dunn, the owner of the store near Barnsley in northern England, is a 105 kg former coalminer. He said he had been received many messages of support. "A man threatens my son with a big knife and I am in trouble for having a go at him," he said. "As far as I know the villain still hasn't been charged."

Accountancy Standards board is caught between large power blocks

Swashbuckler storms the gates

By Jim Kelly,
Accountancy Correspondent

Ernst & Young, led by its swashbuckling senior partner Mr Nick Land, has stormed the gates of the Accounting Standards Board. An E&Y paper attacked the future direction of UK accounting as laid out in the board's draft Statement of Principles - recently published for consultation. The firm implied that the board had been hijacked by academic theorists bent on revolutionising UK accounting while a largely apathetic financial community looked the other way.

The E&Y paper is the work of Mr Ron Paterson and Mr Allister Wilson - two of the three authors responsible for the UK Generally Accepted Accounting Practice. This tome is the standard work on the subject. Both are partners at E&Y. The firm, under the new leadership of Mr Nick Land, has given itself a name for "rocking the boat".

On the other side of the argument we have the ASB - led by Sir David Tweedie. He has recently accepted a new term as chairman of the board which will take his leadership into the 21st century. Until last Thursday it was difficult to find anyone who thought he was doing a bad job.

The E&Y paper was an attack on what UK accounting might become under Sir David.

It alleges that the board is quietly putting in place an agenda to replace historical costs with current values in order to give the balance sheet pre-eminence over the profit-and-loss account, and to chart the wealth of companies from year to year so that accounts can be used as decision-making tools.

But Mr Paterson has said all this many times. What is different this time is that the firm felt the need to make the attack in a highly public way and thereby to criticise the standard-setting process. The argument runs that the board smothered dissent and, abetted by much of the rest of the profession, seeks to keep the standard-setting process at a low temperature. Unless met by overwhelming opposition, their argument goes, it pursued its own agenda.

Those who support E&Y say that generally some more "sunshine" should fall on the standard-setting process. Adverse responses to draft standards could be publicised, for example.

Sir David's defenders would point out that the E&Y paper has fundamental faults. The "private agenda" argument sits awkwardly against the board's latest progress report in which Sir David repeats the objective of financial reporting: "That financial statements should give information for users' decision making."

It is pretty clear from the public record that Sir David thinks accounts should do more than record transactions over the past year. In lauding the virtues of the Operating and Financial Review - the new, and popular, narrative analysis section which the board wants companies to print in the annual report - he says: "This is financial communication rather than mere financial reporting."

A fundamental flaw in the E&Y paper, according to the board's defenders, is its attitude to the wider international scene. E&Y claims that on the one hand the ASB's framework "does not resemble that used in any other country..." but later that "it bears some similarities to equivalent frameworks being developed in other countries".

For many this is the heart of the matter. The board's priority is to maintain the UK's influence in the development of international accounting. This is not a secret, but the conclusion of the board's progress report for 1995. This priority has emerged in the recent past and is now the board's guiding star.

Arguably the three most powerful figures in the development of a global code in accounting are Mr Jim Leisinger, deputy chairman of the Financial Accounting Standards Board of the US, Sir Bryan Carsberg, director general of the International Accounting Standards Board, and Sir David. The UK cannot afford to be out of step. The board is caught between several large power blocks. On the one hand the economic influence of the US dictates a leading role for the Financial Accounting Standards Board. Sir Bryan's growing influence has been fuelled by the backing of the European Union. The planned endorsement of international accounting standards by the world's securities regulators in 1999 will add further weight to what is becoming an unstoppable bandwagon.

The board believes its framework of principles gives it an agenda in step with the other great powers - and in some important respects one which anticipates developments. As future standards will spring from these principles it follows that the UK will often find itself either ahead of, or in line with, developments leading towards harmonisation.

Without harmonisation

companies would have to prepare two sets of accounts if they wished to raise overseas capital - analysts would not be able to understand, or possibly even believe, what they read in UK accounts. Second, the more out of step the UK is the less leverage it will have to preserve, if only in part, its own distinctive code.

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general of the International Accounting Standards Board, and Sir David. The UK cannot afford to be out of step.

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MANAGEMENT

Peter Aspden finds today's leaders are encouraged to learn elusive arts rather than scientific skills

The new manager, boldly going...

Managing a business used to be a straightforward affair. But today's practitioners are under assault from psychologists, philosophers and a variety of other unlikely gurus.

The latest in a series of bewildering books about how to succeed in life and business takes its cue from the late 23rd century. *Make It So: Leadership Lessons from Star Trek* purports to be a first-hand memoir of the adventures of Jean-Luc Picard, captain of the USS Enterprise. It is mildly entertaining and wildly improbable.

But it is also meant to be a serious text on leadership. "While the past affords us the opportunity to learn many useful lessons... we can also gain insight for today by giving some thoughtful consideration as to what lies ahead for us," pontificate the authors, Wes Roberts and Bill Ross. And what better insight than to imagine life on board a spaceship with an android, a Klingon and assorted interplanetary misfits?

If you are taking it all too seriously, you need *How to Make Work Fun*, David Firth's racy collection of tips on how to bring a smile to your work-station. "Disclaimer: There are two lies in this book. This is one of them," he starts winningly. And then some serious fun. Firth urges us to steal pencil sharpeners ("ultimately futile, but strangely satisfying"), Blu-tack graffiti to the toilet walls, and take Polaroids of colleagues "that show just how silly they look when they are concentrating hard". All this to support his core idea: "Work is crazy: work is scary; work should also be fun."

From the world of sport there is Will Carling, England rugby captain, favourite of the gossip-columnists and, now, self-styled management guru. Carling's recipe - as he extrapolates lessons for top managers from his experiences on the field in his book and tape, *The Way to Win: Strategies for Success in Business and Sport* - is always have a vision, and you will win in business just as in sport.

As the above examples show, the idea of management as a set of learnable, scientific skills is less pervasive in the eclectic, intellectual climate of the 1990s. Management books and courses are proliferating, each offering its ostensibly unique - and sometimes bizarre - insight into the elusive arts of business and commerce.

But if managers of the 1990s have never been offered such a rich - and eccentric - diversity of theories, the question remains as to whether they are any use.

George Bain, principal of the London Business School, has observed the trend taking root in academic circles: "The management field is characterised by fashions, which have different lifecycles. When management education got going in the mid-1960s, it was seen as a science with testable hypotheses. Now it is seen much more as an art. There is an emphasis on the 'softer' skills, or what people call the 'touchy, feely' stuff."

Although Bain resists the suggestion that soft skills are a soft option - "you could argue it is more difficult to teach people how to become good communicators or how to improve their inter-personal skills" - the changing view of management has allowed any and every theory to flourish.

Today's management gurus stress the challenges posed by a rapidly changing world and people's ability to respond to it. Flux, flexibility, creativity are the new buzzwords; there is little room for the quiet accumulation of technique which used to characterise the subject. "Traditional business strategy used to be all about how to



position yourself in the market. Now it is about action, about being able to cope with whatever the world throws at you," says Bain. Many best-selling management authors tap into this feeling of uncertainty to produce their flighty remedies. Tom Peters, warming to his theme in his *Liberation Management: Necessary Disorganisation for the Nanosecond Nineties*, writes: "If you don't feel crazy, you're not in touch with the times! The point is vital. These are nutty times. Nutty organisations, nutty people, capable of dealing with the fast, fleeting, fickle, a requisite for survival... If the marketplace has 'turned spherical' on us... then we must turn spherical, too."

Peters and his fellow ephemerals borrow liberally from current affairs (Francis Fukuyama's "end of history" thesis), science (chaos theory and fuzzy logic), philosophy (the displacement of "truth" implied by post-modernism) and even feminism (the championing of "soft", intuitive skills over cold, intractable logic).

The result is to portray an unconfident world in which confusion reigns. What, therefore, is the point of teaching skills and techniques that could be redundant tomorrow? Better to reform your personality (more borrowing here, this time from the vocabulary of psycho-analysis and self-improvement) to enable you to deal with the

ever-changing demands of the new world.

Even if you avoid the new wave of literature because you find it puzzling, you may be sent on a management course by your employer. Courses, too, were traditionally conceived as a supplement to add new skills. Nowadays, you could find yourself crawling on a carpet building Lego bridges; assembling a tent while blindfolded; being woken unexpectedly at 6am and asked to compete in an outdoor pursuit.

Alan Howard, a chartered psychologist, for CPCR, a management training company, says unusual outdoor exercises can help people who work together to see things in a fresh way. "They are partly bonding exercises, partly a chance to discuss real business issues at the same level and free of interruptions," he says.

But even at the most intense level of management training - the full-time MBA - things are changing. Here one finds a more considered, but no less radical, re-evaluation of what it is to be a business manager in the late 1990s.

Eric Brys was appointed dean of the MBA programme at France's prestigious HEC School of Management in 1992. He set up a syllabus that included sessions on art and philosophy. Now, managers are given lectures on medieval painting from specialists in the Louvre. They have the option -

taken up by all participants this year - of spending four days in a Benedictine monastery to discuss business ethics with the monks and a senior executive.

Brys says: "I was worried about the traditional approach to business ethics - here is a dilemma, here is a solution, just like any other business decision. And a business school is hardly a neutral place." So he set up the monastery retreat with the help of two monks who were HEC alumni.

He believes the true education of business people must be as broad as possible. "We take people whose average age is 29, who already have professional experience; they may have a family, and they are breaking their careers for 16 months, which is a big step. So our aim is to give them ideas from fields that apparently have nothing to do with management."

He does not believe this represents a retreat into gobbledegook or intellectual faddism; rather the reverse. "We always aim to take a long-term view. By introducing environmental, ecological, ethical dimensions, we want to train the students to understand what the marginal cost of anything is to mankind."

If business people are going to make important decisions about the future, they need a cross-sectional view. Then, they can do what they like - that is politics. But they

must have no way of saying: 'I did not know'. We are trying to make people more responsible."

This more reflective, philosophical approach to management education is gaining currency even among the notoriously pragmatic British. Brian Baxter is director of Kiddy and Partners, a London firm of corporate psychologists whose clients include American Express, Hasbro International, Bass and the Automobile Association. His courses unashamedly espouse a "post-modern" view of management that you have to deal with a world in which traditional beliefs are fragmented, there are a plurality of voices and, consequently, multiple approaches to strategy.

Baxter eschews simplistic notions such as Carling's sports metaphor for business success. He says managing people in business today more closely resembles the mounting of a theatre production: "People come together in short bursts, and then go away. It is a much more fluid notion than the old idea of the manager-coach in charge of a happy team, which makes many assumptions about the capitalist work-ethic."

He also lectures his clients on the famously difficult French philosopher Jacques Derrida, whose emphasis on "deconstructing" meaning has found many followers in fashionable parts of the academic world but few, as yet, in boardrooms.

But Baxter says his clients are fascinated rather than frightened by Derrida's ideas: "It is all about exploring areas at work which are not normally legitimised. It is helping an organisation realise that you cannot just impose male, WASP (white, Anglo-Saxon Protestant) values in all your business dealings, for example. It is not just political correctness, it is about how to allow other values to emerge."

"Businessmen and women have a very practical reaction: if this is post-modernism at work, then we could do with more of it. They come to understand that we are not actually uncovering meaning in the world but we are *making meaning* in a messy, turbulent environment."

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But there are those who remain sceptical.

Clive Fletcher, head of psychology at Goldsmiths College, London, sees the flourishing of extravagant theories, as evidence of the insecurity felt by today's business world.

"There has been savage social and economic pressure over recent years. Many managers are now doing the jobs of two or three people. There is a desperate search for something to hold on to, a way of making sense of the world. But there is not going to be a single management style for the year 2000. There is no simple answer."

"There is emphasis on innovation, but people only innovate from a basis of psychological security. There is lip-service paid to the 'long-term view' but all the pressures are *against* strategic and visionary thinking. Businesses still have to live in a world interested in immediate results."

"There is a big gap between what is being said and what can be done."

And what about those self-help manuals, the surging prose encouraging us to shed our anxieties and embrace the new world with a vigour we scarcely knew we possessed, the cerebral attempts to impart us with a new-found wisdom?

Fletcher is unimpressed. "Everyone in training and development has a vested interest in saying 'Yes, you can re-invent yourself'. But the evidence is that, beyond the age of 25, your core personality attributes remain remarkably similar. We simply do not change and develop as much as we would like to think."

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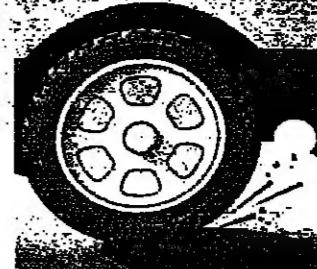
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FAST TRACK

TecnoLogistica

When two Italian venture capitalists set about building a warehouse and distribution company they decided to think big. They suspected that volume would bring rewards in Italy's fragmented and under-developed market for integrated logistics services.

Fabio Sattin's Chase-Gemini Italia Directional Fund and Paolo Colonna's Schroder Venture Holdings set up a holding company called GLK in early 1992 after buying Asstea and SLM, two warehousing

companies in the Milan area. By the end of last year their group, renamed TecnoLogistica, comprised 26 companies and had become Italy's leading contract logistics company with a quarter of the outsourcing market and estimated 1995 turnover of £500m (£210m).

TecnoLogistica believes that in winning warehouse and distribution business from large retailers in service industries it has barely scratched the surface and is aiming at 15 per cent growth in sales a year.

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SPORT / ARCHITECTURE

Showjumping's fall from grace

Keith Wheatley finds sponsors following a departed TV audience



The British Show Jumping Association has just published its list of owners' winnings for 1995. Everest, a company that has dominated showjumping in Britain for nearly 30 years, was in eighth place with £67,502.

That doesn't sound like much money, and obviously the same thought occurred in Everest's boardroom, for it has now ended its sponsorship of a sport that seems to be in rapid decline in Britain.

Top of the earnings list was Michael Whitaker, with £232,648. That sounds a fair amount of money, but looks less if you study the earnings figures in other sports.

Two good tournament performances on the European tour would net a golfer that kind of sum, and he only travels with a caddy. An international showjumping rider must take to the road with a vast lorry, a string of horses eating their heads off, and several grooms.

Top showjumping stars Michael Whitaker and his brother, John, as well as David Broome, have recently lamented the sad reality that, to stay solvent, a British rider must now spend the biggest part of the season competing in continental Europe.

Everest obviously took a hard look at showjumping's visibility in Britain – and didn't like what it saw. For a company that needs large audiences to sell a lot of double-glazing, it no longer made sense to spend millions each year on a promotional vehicle that was ceasing to function.

In the heyday of showjumping on the Beeb [BBC], they were selling so much product through that exposure that they didn't need to advertise on commercial television – says a source at the British Show Jumping Association.

With last week's death of legendary showjumping heroine Pat Smythe, Everest's decision may mark something of a watershed in the country that practically created showjumping as a professional sport. "Everest has been a fantastic sponsor, and I'll be so sorry



John Whitaker on Milton: television is a paradise lost for showjumping

to see them go," said John Whitaker when the news broke. He was an Everest rider, along with brother Michael and Nick Skelton. The biggest worry for sponsors is the decreasing amount of broadcast time given to showjumping.

The Horse of the Year Show no longer has millions glued to their TV sets.

Indeed, the remaining fans are becoming vociferous. The letters page of the latest edition of the magazine *British Horse*, sent to 60,000 members of the British Horse Society, contains an anguished plea from a Midlands reader asking the BHS to intercede with the BBC and get more horse sports back on television.

"First it was Horse of the Year Show, then less and less racing coverage, and now Olympia. I am worried that Badminton and Burghley [horse trials] will be next," wrote Karen Wright of Kings Norton. Last year's annual pre-Christmas show at Olympia in London had the strongest international field of competitors for some years, and was a

sell-out in the grandstands, but the cameras stayed away.

In its defence, BBC told tellingly: "One important factor we must bear in mind is that viewing figures for showjumping and programmes like the Horse of the Year Show have been falling for a long time now. If an event no longer receives support from the viewing public, we have to look very carefully at whether it can command such a high priority in our schedule."

Flicking through *One Jump Ahead*, an autobiography Pat Smythe wrote in 1986, one is struck by how BBC television made enormous efforts to get footage of Smythe and her horse Flanagan at the Stockholm Olympic games. She was the only British rider to win a medal, and the magazine racks at W. H. Smith, there is plenty of evidence that horse activities have never been more popular. The problem may be TV's boredom with the traditional showjumping offering: a single horse racing the clock inside an arena.

Radicals such as Peter Lewis, a Kent breeder of showjumpers and dressage horses, believe that showjumping's format is dull and stale. He makes the point that if Lincolnshire and other sprinters were to run along a track and have their times compared in order to find a winner, the 100 metre sprint would not be the blue-ribbon event of international athletics.

Lewis has formed a com-

pany, called Revolution Show Jumping, to promote a new form of competition. Two horses enter the arena together and then peel off to either side to jump an identical sequence of electronically controlled jumps, before coming back together to race down the centre lane to a chequered-flag finish.

Traditionalist opponents of the scheme have sneered at it as "Gladiators on horseback" – a reference to the coarse, juvenile, but hugely popular TV show that dominates the ratings both in Britain and the US.

"If any horse event could get half the audience of Gladiators, then as a sport we wouldn't be in this mess," says Lewis, who has sold his farm in order to invest £100,000 in Revolution Show Jumping.

He says: "I know the traditionalists in the equestrian hierarchy will oppose it. That's why I'm ignoring them and going out and talking to television producers in Japan and Germany, where they seem to be interested."

A decade ago, snooker clocked up massive ratings, but has since slumped. Yet that, too, reflects malaise. Young men now seem to opt for the smaller and simpler pool table.

This is certainly not the case with equestrian sports generally. Whether one looks at busy pony club gymkhana or the magazine racks at W. H. Smith, there is plenty of evidence that horse activities have never been more popular. The problem may be TV's boredom with the traditional showjumping offering: a single horse racing the clock inside an arena.

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Cambridge gains an inspired library

Simplicity and use of natural light enhance the addition to Jesus College, writes Colin Amery

Some of the greatest rooms in the world are libraries. You only need think of the library by Sir Christopher Wren at Trinity College, Cambridge; or the Codrington Library at All Soul's College, Oxford, by Nicholas Hawksmoor to be transported into rooms of such dignity and refinement as to suggest an intellectual discipline as well as architectural order.

The Long Room at Trinity College, Dublin, sends the mind on a perambulation among volumes and columns designed to inspire elegant and elevated thoughts. In these early libraries there are always human presences, albeit in marble: ducal benefactors gain from their association with solemn busts of Plato, Aristotle and less Newton.

Today, no busts look down in the new libraries in the older universities – but colleges still aspire to make their new libraries rooms of immense distinction.

Cambridge colleges, untouched by recession, continue to build for books as well as students. Newnham has added a vaulted room for rare books by Joanna Van Heyningen. St John's acquired new library space in a highly sensitive spot opposite the chapel where Edward Cullinan designed a successful and pleasing building. In the 1960s, Chamberlain Powell and Bon made a splendid vaulted library for their brand new college of New Hall.

Last week, Jesus College showed to the world its new college library – a competition-winning design by the architects Evans and Shalev. The college dates from 1496, when Bishop Alcock of Ely appropriated the Benedictine nunnery of St Radegund.

It has a remarkably spacious site and during 500 years has grown around its chapel and cloisters while keeping a sense of amplitude. Where to site the new library was a delicate decision, but the college had the

courage to build new at its very heart – in the shadow of the chapel and facing the Master's garden.

The plan is that in time the library will be part of a new court with 60 residential rooms and music and conference facilities.

The competition was held in November 1991 and the original eight entrants were reduced to two firms paid to proceed to the final phase. These were Evans and Shalev and Edward Cullinan and Partners. Winners Evans and Shalev began construction in September 1993. The library was ready in two years.

Evans and Shalev are a suc-

cessful practice. They have recently created two of the most successful smaller public buildings – the Truro Law Courts and the Tate Gallery of the West at Saint Ives. These have much in common with the library at Jesus College.

The planning of the law courts, with planned circular waiting areas and intelligent mixture of public and secure space, makes for a highly accessible but contemporary building. The library has just those qualities.

The brief required space for 125 readers and 40,000 books. Computer terminals and electronic technology were assumed. As in the older, agreeable college libraries, the decision was to have room for reading among the books. That ruled out stacks and readers confined to the perimeter. The competition rules were that scale, mass and materials should relate closely to the existing college.

The architects chose as their source and inspiration the

buildings that were added in the 1920s and 1930s by the architect Morey Horder. The underated Horder worked on private houses as well as commercial or public buildings.

His simple Tudor buildings at Jesus work beautifully and bridge some awkward gaps. Indeed, they inspired the new library in scale and materials. Horder used Tudor light-coloured bricks and stone and plenty of oak. Evans and Shalev responded by using the same brick for the roof and Cornish limestone.

But there is nothing Tudor about the style of the library. Its success lies in the highly controlled plan, in construction it is a simple steel structure with some load-bearing masonry. That accounts for the incredible cheapness of the building.

The library cost only £2.1m (£3.2m), including lavender blue carpet and all purpose-made furniture of elegant stained American ash. The college must be proud of such a sympathetic addition at such a reasonable price. It also fits brilliantly with the Horder Chapel Court buildings. You enter via a rotunda and take the stairs to the first floor reading room. The circulation works well. But the giant arched windows are slightly mannered. They allow ample light into the library but do not quite belong.

This is a highly pleasing new library for the undergraduates. It has an atmosphere conducive to contemplation, quiet and cool in its palette, using as much natural daylight as possible.

Evans and Shalev make the plans of their buildings work well. Within a tight budget they have produced double height spaces and a rotunda and reading space that is inspirational. This quiet, very English extension to the ancient college is already much appreciated.

It is a tranquil and modest triumph.

CONFERENCES & EXHIBITIONS

JUNE 24

The FX Market: Trends in profitability and liquidity

Better conference on the impact of structural changes in the foreign exchange market on liquidity and profitability and the alternative business strategies adopted by banks, issues, and attempts to capture liquidity through globalisation, fragmentation of spot FX by electronic dealing, and the shift in the balance of power towards sophisticated users. Addressed by Julian Simmonds (Chairman), David Groomer of Bank of England and other leading practitioners. Chairman, Tom Lockett. Contact: Dennis Murphy at Reuters. Tel: 011-522 3217.

LONDON

SEPT 10
UK University/Industry Materials Research Exchange
A unique opportunity to talk to UK universities and to find out what materials research they are carrying out. If your company uses materials then your Technical Director should be there. Contact: Mrs Belli Hatherell, International Conference Centre, Birmingham. Tel: 0121 462 3320.

INTERNATIONAL

MARCH 12-15
SALMED - International Trade Fair of Medical Equipment
INTERMASZ - International Trade Fair of Textile, Clothes and Shoe Making Machines

The largest organiser of trade fairs in Poland and one of the largest in Central/Eastern Europe. 15,000 exhibitors from 58 countries and 450,000 visitors in 1995. Contact: Warsaw International Fair Ltd, Gajowka 4, 02-734 Warsaw, Poland. Tel: 02-248 61 700. Fax: 02-248 61 054.

POLAND

MARCH 17-22
Natural Gas: The Commercial & Political Challenges

A concentrated five-day seminar/workshop which explores the core commercial gas concepts and examines their political context. The content is designed for all those with current or future management responsibilities in or connected with the natural gas business, both in companies and government departments. Essential for government bodies and their financiers.

Contact: Lisa O'Regan IFR Publishing. Tel: +44 171 361 2943.

MADRID

MAY 26-31
Geneva Conference - International Investment into Emerging Nations

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ARTS



TURIN
The Teatro Regio's staging of Verdi's "Lucia di Lammermoor" was to have been co-produced with Britain's Royal Opera - until the latter pulled out because of lack of money. Based on a poem by Byron, "Il corsaro" has been rarely revived in modern times, so Turin's decision to go ahead on its own is commendable. Ettore Pido conducts a cast headed by Jose Cura (above, right), Enzo Capuano and Maria Dragoni, and the first night is on Friday.

BERLIN
The George Ortiz collection of antiquities comes to the Altes Museum on Thursday after showings in London, St Petersburg and Moscow. Classical Greece lies at the heart of this outstanding private collection, but there are also treasures from ancient Rome and Byzantium. Two of the most striking exhibits are a bronze bust of the Egyptian pharaoh Amenehet III from the 18th century BC, and a marble sculpture of a lion from 800 BC.



FRANKFURT
Photography in the context of contemporary art is the theme of a major exhibition (left) opening on Saturday at the Schirn Kunsthalle. More than 80 artists will show works including photographic series, projections, commercial advertising images, combinations of text and image, three-dimensional installations and photographs created with 19th century techniques.



LONDON
London cast. The musical "Tommy" opens at the Shaftesbury Theatre tomorrow night. First shown on Broadway in 1993, this features music and lyrics by Pete Townshend, formerly of The Who. Paul Keating (right) leads the

Wednesday. Percussionist Trilok Gurtu is one of the most sought after sidemen in jazz. On Tuesday he brings his own band to the South Bank at the beginning of a European tour which travels on to Switzerland, Germany, Austria and Italy. The polyphonic vocal music of Le Mystere des Voix Bulgares comes to the UK this week, starting at the Festival Hall on Saturday.

Theatre

Hardy's 'Tess'

As far as adapting literary works for the stage is concerned, Victorian novels often pose the greatest problems. How to compress such broad canvases, such prolonged narratives, into two-and-a-half hours? In the case of Colin Mayes' and Mark Clements' adaptation of Thomas Hardy's novel, the answer is not to: their *Tess of the D'Urbervilles* clocks in at nearly 3½ hours.

By focusing solely on the story of Tess herself, Mayes and Clements have a clear and steady path through Hardy's sprawling richness. The few scenes in which she does not appear constitute only brief sidelights. The numerous locations are accommodated well by Mayes' looming stone and timber set, which does service as a village square, a row of milking stalls, a country lane and, incredibly, even passes muster as Stonehenge in the closing scene.

The adapters' greatest obstacle is in fashioning a theatrical whole out of the book. Tess's end is undoubtedly dramatic but in many ways is simply that - an end rather than a climax. Her saga of material and spiritual hardship has little variation in tone or intensity, even during her courtship by the idealistic, priggish Angel Clare. Faced with such a consistent emotional register, the audience never wholly gives itself up to the tale: on Tess's murder of her cold-hearted, two-time seducer, Alec D'Urberville, the drip of blood through the ceiling actually raised a laugh.

This is a modern reaction, a reluctance to submit to melodrama, but Mayes and Clements are unable entirely to circumvent such defences. As director, Clements is content to let the story do the work, aiming for clarity and through-line rather than any great delicacy.

Tara Woodward ably shoulders the heavy obligations of the role of Tess but cannot succeed in making her propensity for suffering attractive; where a reader may consistently sympathise with her, an audience finds progressively greater difficulty in granting her that particular strain of theatrical identification. Similarly, Chris Larkins' Angel Clare is hopelessly unrealistic and, after Alec D'Urberville's second fall from grace, Blaise Doran so immerses himself in his character's melodramatic wickedness that he all but twirls his moustache.

Neither a substitute for the novel nor a theatrical work in itself, this *Tess* makes for a long, narrow evening. It tells the story, but at the expense of both intellectual and emotional engagement.

Ian Shuttleworth

At Derby Playhouse until March 18 (01322 363275).



Bayreuth faces Götterdämmerung

The Wagner family is in turmoil over its musical inheritance, Andrew Clark reports

1950s and early 1960s. Wieland died in 1966, leaving his younger brother Wolfgang in control.

Nike says Wolfgang's sole concern has been to keep everyone happy. "The last time the festival renewed itself was after the war - but that was 50 years ago. Bayreuth is no longer at the cutting edge of Wagner interpretation. The most interesting performances now take place elsewhere."

She believes Bayreuth should be a festival of ideas, constantly questioning the relevance of Wagner's works. Instead, it has become a "marvellous commercial machine" which does scant justice to her great-grandfather's injunction - "Kinder, schafft Neues" (Children, create something new). "Bayreuth has lost sight of its purpose," says Nike. "What do we want of Wagner today? You can't just play Wagner and make a festival of it - that's too easy. Wagner only survives if you know why you are performing it and what you want of it."

She says the constant repetition of a narrow repertoire - *The Ring* and six other operas - gives a distorted image of the composer. "We need to rethink Wagner. The challenge is to change without destroying." Her manifesto calls for:

■ Performances of all Wagner's works at Bayreuth, including *Rienzi* and other early operas which have

never been played there ■ festival productions of Wagner operas using a period instrument orchestra

■ fringe events setting Wagner in the context of his contemporaries and tracing his influence on modern composers like Stockhausen

■ a short winter festival at which operas with Wagnerian echoes, such as Debussy's *Pelléas et Mélisande*, could be performed

■ a fixed-term contract of 10 years for the festival director.

Nike's problem is that she is little known by the mayor of Bayreuth and other key figures in the Richard Wagner Foundation. At present she can only count on the support of her mother and three siblings. At least 10 other Wagners will have a say, and the family is notorious for disunity.

Her lack of management experience also puts her at a disadvantage. Nike says she would seek the advice of "creative staff" - she means the composer Wolfgang Rihm and the conductor Roger Norrington. Her husband, the Swiss mustologist Jürg Stenzl, would have a role - as would her brother Wolf Siegfried, whose career as a stage director is in limbo.

Dismissal of Wolfgang's argument that none of her generation is qualified, Nike says, "It's ridiculous and

he knows it, but he continues to use it because he has nothing valid to say against us. If you consider his own career and that of my father, they had no qualifications when they restarted the festival in 1861."

■ he says it was legitimate to talk about qualifications when members of her generation were young. "But now we are

middle-aged and have made our way in the world. Eva is well-qualified on the management side, whereas I come from the intellectual side. My brother has done stage productions. Even Gottfried, Wolfgang's son, has done a lot. We all have an international horizon, we've worked in different countries, we can speak other languages. I don't want to show off, but the horizon of our generation is infinitely broader than that of Wolfgang and Wieland, who were brought up with the narrow ideology of the Third Reich."

Her other point is that there is an "unspoken contract" for the family business to be handed down from one generation to the next. She says Wolfgang started to do this with Eva - allowing her to work at the Festspielhaus when she was young, and then banishing her when Gudrun entered his life in the mid-1970s. After he divorced his first wife

Ellen, Nike says, "there was room for only one woman - the daughter or the new wife. It was a power struggle, the Battle of the Queens was already there. As a result, we all feel disinherited. The Wagner family is what makes Bayreuth different from other opera theatres. But Wolfgang thinks the family only brings him trouble."

Nike's published writings on Wagner and other creative artists demonstrate a clear analytical mind. She talks about the need to take Wagner more seriously. "If I became festival director, I wouldn't hire scandalous names and let them do whatever. Producers would show us their ideas and we would discuss them. We would pair conductors and stage directors who can work together constructively. We would continue to reserve the Festspielhaus for Wagner, but we could do other things in other performing areas. Let's do a big Meyerbeer next to *Rienzi*, let's work out *Lizst* in Bayreuth."

Unlike Gottfried, whose much-publicised festival critique is not taken seriously in Wagner family circles, Nike speaks with calm authority. As elegant, emancipated woman, she has some of her father's visionary qualities, just as Eva has inherited Wolfgang's practical skills. Born within two months of each other and educated at the

same school, Nike and Eva would make a perfect combination. But Nike rules out a partnership: "It might prove the way for future quarrels if we repeat the pattern of our fathers. Someone has to have ultimate authority."

Nike's references to the bad blood between Wieland and Wolfgang suggest on her side the wounds have not yet healed on the other side of the family. "In the eyes of the world, the two brothers in power looked good, but their relationship deteriorated over the years. Wolfgang had equal rights to do stage productions and Wieland could not tolerate his younger brother's plagiarism - the way Wolfgang imitated the style Wieland invented for Bayreuth, sneaking into his artistic ground, profiting from Wieland's breakthroughs and all his struggles with public opposition."

Nike says she does not blame Wolfgang for clinging on to power "like a little king". She adds, "It's human nature. He's very crafty, and he has his contract sewn up. All we can do is appeal to the conscience of the Richard Wagner Foundation. They are responsible, they run the Festspielhaus to the director. They know New Bayreuth has become old, that the festival has got stuck in a groove and people are getting tired of it. But they're timid, and that's why they remain silent."

Joseph McKee; 8pm; Mar 5

PARIS

EXHIBITION

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■ *Die Zauberflöte*: by Mozart.

Conducted by Christopher Moulds and performed by the English

National Opera. Soloists include Ian

Stronach, Janice Watson and Peter

Snipp; 7.30pm; Mar 6

Royal Opera House - Covent

Garden Tel: 44-171-2129234

■ *Götterdämmerung*: by Wagner.

Conducted by Jun Märd and

performed by The Royal Opera.

Soloists include Anne Evans, Vivian

Tierney, Jane Henschel and Judith

Howarth; 4.30pm; Mar 8

London Coliseum Tel: 44-171-8360111

■ *Die Zauberflöte*: by Mozart.

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Michael Prowse · America

Upwardly mobile

The gnashing of teeth over income inequality ignores data showing the poor often move into higher income brackets

The rich are getting richer and the poor are getting poorer. There is conventional wisdom asserts, no more damning critique of modern America. The growth of inequality is seen as a social evil of gargantuan proportions. It is a pivotal issue in the Republican presidential primaries, with Mr Pat Buchanan, the conservative columnist, offering himself as a saviour for the supposedly down-trodden masses.

Graphs and tables showing how badly the poor are doing are endlessly reproduced in government reports and the media. This year's Economic Report of the President is typical of the genre. A prominently displayed bar chart shows that the real incomes of the bottom 20 per cent of families fell 15 per cent between 1979 and 1993, while the top fifth enjoyed an 18 per cent real increase. The heading reads: "Real incomes have fallen or stagnated for most American families since 1979."

Yet President Clinton's advisers, like other commentators, fail to put such figures into context. There is a host of reasons for doubting that data on wages and household incomes accurately measure changes in living standards. Income growth, for example, is almost certainly understated because official indices overstate inflation. But set aside such objections, which I discussed in this column on February 19. Suppose the official figures are 100 per cent less than the doomsdayers would have us believe.

What does it mean to say the incomes of the bottom 20 per cent fell by 15 per cent? A natural assumption is that an unfortunate group of people at the bottom of the income ladder grew steadily poorer. A lucky group at the top, meanwhile, got steadily richer.

We could draw such conclusions if the US were a caste society, if people were frozen in particular income groups. But this is not the case. The

Moving up: the poor get richer faster

Income quintile 1979	Per cent in each quintile 1993
1st (lowest)	5.1 14.5 21.0 30.3 39.2
2nd	4.2 13.5 20.3 28.3 39.1
3rd (middle)	3.3 19.3 28.3 30.1 39.0
4th	1.9 9.3 18.1 32.4 37.4
5th (highest)	0.8 2.8 10.2 23.1 32.5

Income quintile (5 1993)	Average income 1979	Average income 1993	Absolute gain
5th (highest)	\$5,704	\$18,756	\$13,052
4th	12,459	31,026	18,567
3rd (middle)	13,030	22,394	9,364
2nd	8,291	20,873	12,582
1st (lowest)	1,153	26,475	25,322

Source: *Our Own Bootstraps*, from the Federal Reserve Bank of Dallas, 2200 N Pearl Street, Dallas, Texas, 75201, US.

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LETTERS TO THE EDITOR

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Challenge to realise energy savings

From Sir Frank Gibb.

Sir, Your editorial on "Green Labour" (February 28) contains a point which need clarifying. I would agree that energy efficiency measures usually require up-front capital investment, but it does not necessarily follow that other resources are used less efficiently and that the energy efficiency industry is low-technology.

Most young people (including future doctors, lawyers and company presidents) begin working life in the bottom 20 per cent, either as students or relatively unskilled entrants to the labour force. As their skills and experience grow, they rise up the income distribution; income peaks during middle age and then falls during retirement. The discrepancy between starting and peak earnings has risen sharply in recent decades, accounting for some of the rise in overall inequality.

Inequality seems a worse problem in the US than elsewhere partly because it has an unusually liberal immigration policy. The bottom income tier is constantly being replenished with new waves of immigrants, many of whom arrive in the US with no skills or assets. But they typically do not stay poor for long.

It would be wrong to conclude from the Cox and Alm study that nothing needs to be done to help the poor. Everyone agrees that improvements in education and training are important. But their analysis demolishes the notion that there is a rigid divide between the "haves" and the "have-nots". And it shows that much of the pessimism expressed by politicians reflects an inability to grasp the meaning of simple statistics.

*By *Our Own Bootstraps*, from the Federal Reserve Bank of Dallas, 2200 N Pearl Street, Dallas, Texas, 75201, US.

National defence policies decided in Brussels sure way to EU split

From Mr Russell Lewis.

Sir, Your leader "An outline for EU reforms" (February 28) asserts that the European Commission's proposal to abolish the national veto "may be less earth-shattering than it sounds". There can be few areas of national policy more vital than foreign security and defence policy. It is understandable that the national interests of member states differ widely.

doors in Brussels.

You cite agriculture as an example of an area in which majority voting is already used and by implication with success. Surely this is the kind of "success" we can do without in foreign affairs and defence?

Russell Lewis,
director,
The European Foundation,
61 Pall Mall, London SW1, UK

Not intimidated after a whirlwind tour

From Mr W. R. Hutton.

Sir, I have always been a little intimated by your paper's illustrious name. So I felt a small amount of awe when I opened the pages for the very first time, and read Edward Mortimer's column entitled "Surfeit of good things" (February 28). His opening proposition - "Free economics is a necessary condition for free politics. But you can have too much of a good thing" - was one I've been grappling with for a long time, and so I settled back, in full focus, for his weighty discourse.

To my amazement, his support for the above claim involved an analysis of Pat

control of things. While I did enjoy his whirlwind tour of recent history, I do not believe I gained any new insights into the application of the philosophy of politics from Mr Mortimer.

For those details I may have to start reading the works of Aristotle, Jefferson, Ludwig von Mises, and rereading the works of Ayn Rand.

But I will not be intimidated any more.

William R. Hutton,
2145 Sunnyvale Drive,
Oakville,
Ontario,
Canada
L6L 1W7

Employed already bearing the costs

From Mr Peter Robinson.

Sir, I greatly enjoyed Pamela Meadows' contribution to the debate on unemployment ("When growth falls the unemployed", February 27). She quite rightly pointed out that in order to reduce unemployment, those who have jobs must bear some costs in one of three ways: in the form of lower wages, higher taxes or higher prices.

is this not exactly what has happened in the last three years? The growth in wages has been very subdued and the government has raised taxes for the employed fell for the

first time since 1982. Hence, why a balanced sustainable recovery has co-existed alongside a feeble factor.

The challenge is how to sustain this recovery, and how to persuade the politicians to level with the electorate by delivering the message that a sustained recovery demands continued restraint by those in work.

Peter Robinson,
Centre for Economic
Performance,
London School of Economics,
Houghton Street,
London WC2A 2AE, UK

The vision of a heretic

Larry Ellison is a personal computer heretic. Rather than cheering for the latest, fastest PC technology - as most of his peers do - the chairman and chief executive of Oracle insists that PCs are already far too expensive and complex.

For the past six months, Ellison has been energetically promoting the concept of a network computer (an NC) - a \$500 machine that, when linked to the Internet or a corporate network, could substitute for a multimedia PC costing at least four times as much.

Last week, defying industry sceptics who said it would be impossible to build a multimedia computer for such a price, Ellison demonstrated a working prototype NC built with parts costing less than \$200.

Before an audience of software developers in San Francisco, Ellison put the NC through its paces, accessing the World Wide Web, sending and receiving electronic mail and performing standard jobs such as word processing.

This eliminates the cumbersome PC approach which involves downloading the signals to PC memory, storing them on disk and then processing them with a "player" program.

"This is what Bill Gates has called a 'dumb terminal'. Ellison quipped as the NC fired up a video of white-water rafters, accompanied by loud CD-quality music. Gates, chairman and chief executive of Microsoft, the leading PC software supplier, has been scathing about "Larry's vision" for NCs.

The NC turns the concept of a PC on its head. Instead of putting computer power and numerous application programs on every desk, the NC minimises the desktop unit and relies heavily upon the power of network "servers" - larger computers that store data and software and service the needs of all users linked to a network.

In the corporate setting, the NC could be linked to an office "local area network". For the computer at home, the NC would be hooked up to the Internet.

He says: "If you design a computer that assumes the existence of a network, you

Oracle is promoting a cheaper alternative to the personal computer, says Louise Kehoe



Larry Ellison: "There is a gigantic market in homes for NCs"

"NC will never replace the PC", Ellison contends that NC sales will overtake PC sales by the end of the decade. "There is an enormous market in corporations, an enormous and important market in schools, and a gigantic market in homes for NCs", he says. "I personally think that there will be more NCs sold in the year 2000 than PCs."

He voices complaints about PCs that are seldom heard within the computer industry, but all too familiar among PC buyers. The PC is expensive to own, he says, and too complex and difficult to use. NC manufacturers, he insists, will be no more than eight pages long.

He likens the 15-year-old PC to "an old house that has been continually remodeled". In contrast, "the NC has been invented in the 1990s to take advantage of the proliferation of computer networks".

He says: "If you design a computer that assumes the existence of a network, you

North America and Europe. Already, suppliers of components used in the prototype NC are relishing the prospect of a big new market. In particular, Advanced Risc Machines, a sister company of UK-based Acorn Computer, is hoping to break into the mass market with its high-speed, low-power microprocessor chips.

Even as he demonstrated the prototype NC, built using ARM's chip, Ellison announced his company was "working hard" to ensure that new models based on Intel Pentium chips would be available "at the same time or before" the ARM-based version was on the market.

Many manufacturers of PC circuit boards, which use Intel chips, could quickly reconfigure these products to make NCs, Ellison explained.

The point is telling. From the perspective of computer manufacturers, the NC is little more than a stripped down PC. Indeed, although Ellison claims to have persuaded Intel of the benefits of the NC, the world's largest chip maker sounds less than enthusiastic.

"We still think the main thrust for Internet access is a high-performance PC," Intel said. While the chip maker will not turn away business if demand for NCs materialises, it still regards the NC as a "niche product" that might achieve sales of a few hundred thousand a year rather than the tens of millions that Oracle is predicting.

Moreover, it seems unlikely that NCs using Intel chips would sell for \$500, the price Oracle is targeting.

Yet whatever the speed of the chips, performance of NCs will largely depend on the speed of network connections. In his demonstration, Ellison used a high-speed digital telephone line to show off the NC at its best. In many parts of the world, such digital lines are expensive or unavailable.

Oracle's dream of creating a new category of home and office computers cannot come true until telephone companies or cable TV services upgrade their networks to make high-speed network links more widely available.

The NC could be the breakthrough computer product of the 1990s, as Ellison suggests. It might also, however, join the ranks of Apple Computer's Newton "personal digital assistants" and the interactive television "set top box" in the computer industry's skeleton cupboard.

FINANCIAL TIMES

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Monday March 4 1996

Hard decisions for Australia

Australia's Liberal-National coalition takes office this week after an electoral landslide which surprised even its most optimistic supporters. It is far from clear, however, that the new government's commanding majority in the lower house also reflects a solid popular mandate to tackle decisively the country's most pressing problems.

There is much evidence that voters were swayed less by enthusiasm for the coalition's policies than by disillusionment with the outgoing Labor administration. After 13 years in power, Labor was widely judged to have lost its spark, and Mr Paul Keating, its leader, to have grown too arrogant. Economic malaise also played a big part. Though Australia is in the fifth year of a recovery, unemployment remains above 8 per cent.

Yet the campaign waged by Mr John Howard's coalition offered few fresh ideas. On most policy questions, Mr Howard either implicitly endorsed Labor's approach or obfuscated. His position is understandable, after his party's maundering at the 1993 election when it espoused sweeping economic reform. But the tactic cannot help him as prime minister. Among the most urgent tasks is to attack an underlying annual budget deficit now running at A\$8bn, or 2 per cent of gross domestic product. The shortfall is disturbingly large at this stage of the economic cycle. More funds.

Doing so will require tough choices, for which the coalition has poorly prepared the electorate. To slash spending after promising bigger hand-outs during the campaign, would invite public cynicism. Measures to increase budget revenues – and redress a fiscal structure which unduly favours consumption over productive investment – would prove equally controversial. All the more so if they involved the economically sensible option of a new indirect tax, which voters overwhelmingly rejected only three years ago.

Mr Howard's government faces other obstacles. Despite its strength in the lower house, minority parties retain the balance of power in the senate. They oppose the coalition's proposal to privatise Telstra, the telecommunications group, and may resist its plans for labour market reforms.

Mr Howard promised in the campaign to create a "relaxed and comfortable" Australia. That may be what many voters want. But it is no guarantee of future prosperity. That goal requires difficult decisions, likely to arouse short-term unpopularity. The risk is that Australia's new government has regained office at the price of its ability to govern effectively.

Nuclear sale

Negotiations for the privatisation of the UK's nuclear industry have turned into a stand-off. The question is which side will blink first: the Department of Trade and Industry, or British Energy, the company created for the sale. On past experience, it will be the government. However, there are encouraging signs that this time ministers might be more robust.

Conflict has centred on two issues: the liabilities to be transferred to the private sector, and the level of debt to be carried by British Energy. The government appears to have won the first point, insisting that all liabilities associated with British Energy's eight power stations should also be transferred to the new company.

There is a natural logic in the decision to match liabilities with the assets which generated them. Moreover, the liabilities which have been at the heart of the recent row – essentially, the cost of reprocessing fuel rods which were used in the past but have not yet been reprocessed – are only about one-eighth of the \$12bn liabilities which the company is now expected to bear. They will also crystallise soon, and are therefore relatively easily quantified. Much more uncertainty surrounds longer-term reprocessing and decommissioning costs. The government has yet to demonstrate it has made a thorough assessment of those costs and of British Energy's ability to meet them without running its stations well beyond their expected lifetime.

Meanwhile, the issue of debt lev-

els remains fiercely contested. Mr Ian Lang, industry secretary, should continue to play tough on this point. The government has rightly been criticised for privatising many utilities with unreasonably well-capitalised balance sheets, in order to smooth the sale.

Instead, initial debt should be set as high as expectations of cashflow will permit. The market's view of the risk that earnings will deviate from those estimates will then be reflected in the sale price. That risk certainly exists; in particular, prices in the wholesale market for electricity may fall. Contracts for supplying coal to power stations expire in 1998, which may allow costs to fall, while new plants are coming on stream. Lower prices could hit nuclear power's cashflow hard, as its costs are almost entirely fixed.

Nonetheless, there is little point in trying to assuage those fears by over-capitalising the company. For a start, the government might well prove a net loser, in that the debt retained by the public sector might well exceed the enhancement to the sale price. Moreover, the market frequently overestimates such risks. If the fears proved exaggerated, the shares might then perform embarrassingly well, as they have done in previous electricity privatisations.

Nuclear is far from the easiest sale, but ministers have nothing to gain by treating the industry too generously. For British Energy's part, if it wants to be privatised, it should blink soon.

Asia and the EU

The more vehemently Asian and European leaders protest that their summit in Bangkok was a success, the more they expose its insubstantial result. Their actual exchanges were banal, and much of the agenda was borrowed from elsewhere. Government leaders do not need to travel half way round the world to organise cultural exchanges between students.

Their defence is that they started a process which will bind Europe and Asia economically and enhance global security. That is indeed a worthy aim. But if the process is to lead anywhere, the summit must be followed through with diligence and determination. The final statement skirts round the challenges, especially on the economic front.

Europe must decide how it is prepared to undertake further trade liberalisation to match the parallel process among members of the Asia-Pacific Economic Co-operation forum. If it does nothing, it will be accused of taking a free ride on the coat-tails of Apec, which plans to liberalise on a non-discriminatory basis.

This realisation is slowly dawning in Brussels, but Europe still seems stuck with a mercantilist desire for balance. It says it must wait and see how far Apec actually goes before considering additional measures of its own. Yet some unilateral steps, notably a relaxation of anti-dumping procedures and quota restrictions, would be in Europe's own interest.

COMMENT & ANALYSIS



Roll up for the crazy carousel

City institutions are paying huge sums to get the right people on board, but not everyone can join the ride, say FT reporters

Winner-takes-all has come to the City of London jobs market. The phrase of the moment among

US pundits reflects the increasing polarisation of reward between a handful of stars and the rest of the field in many aspects of the modern economy. Top dogs, within an individual company or in an industrial sector, now leave only scraps for their rivals.

It is with the dramatic stories of the "poaching" of bankers, traders and analysts in mouth-watering deals worth hundreds of thousands or even millions of pounds. For those in highest demand, the competition is fierce, and loyalty goes to the top bidder.

"It is a crazy carousel," says the head of a leading mergers and acquisitions advisory business. "I don't like it, but I am part of it." An analyst concurs: "There is a huge merry-go-round. It is the latest way for commercial banks to lose money. First there was Latin America, then there was commercial real estate, now they are trying to stuff it into my back pocket."

This is the City's third ride on the carousel in the past decade. The first came in the run-up to Big Bang when investment banks paid huge sums for stockbroking and jobbing firms. The second followed on from that until the 1987 crash.

But the current City transfer market manifests the same gulf that exists – and is widening – between the fortunes of English football's Premiership and the also-rans of the Endsleigh League.

"There is a big divergence between the stars and the multitude," says one bank economist. "Only where people fit into a specific role for a bank or investment firm do you get very large salaries."

Experienced fixed income and equity analysts might expect to earn between \$70,000 and \$100,000 a year, with up to \$70,000 more in bonuses and fringe benefits. But the premier league of analysts who find

their particular specialisms in demand command much higher salaries – with a privileged handful earning more than \$1m.

Increasing numbers, however, are paid far less than this. Junior analysts at some European banks, generally regarded as the worst payers, can earn as little as \$20,000 a year.

"There have always been people in the City who have been paid crap but the number is increasing," says another analyst.

There are also large divergences in bonuses, according to a bond trader at a UK bank. "The curve has steepened – the good producers are getting a much larger share of the pie while the plodders have got little or nothing. At most banks, the bonus pool is probably bigger this year than last year, but a smaller number of people have got a larger share, and that trend will continue." Even where the bonus pool is huge – CS First Boston paid twice as much in bonuses as it reported in pre-tax profits – some people have missed out. "Where did all the money go?" asks one banker.

Among the winners are analysts capable of helping banks deliver lucrative mandates to privatised state-owned companies or float shares on international equity markets. As margins contract on bond and loan business, equity issues have become the most sought-after deals – commissions for such deals typically amount to between 2 per cent and 3 per cent of the amount raised. Deploying leading sector analysts for presentations during roadshows can help enormously. "Banks have to show research capability as part of their marketing effort," says a City economist. "You have to have a top-ranked telecoms analyst to present yourself as an important player to the government firm you do get very large salaries."

The media business, and the subject of much US merger and acquisitions activity, is another sector where highly rated analysts command large salaries. Other hot areas are equity derivatives, where

leading executives can earn more than \$10m (£6.5m), mergers and acquisition advice, pan-European equity researchers and – back in fashion again – emerging markets.

The obsession with analyst league tables, such as those published by FT Extra and Institutional Investor, has increased the competition among analysts. "If you're among the top three rated analysts, you're in the driving seat," says Ms Gillian McBurney of Denders Research, a market research and executive search company.

She adds: "In the old days, if you got into the office on time, kept your desk tidy, got along with the sales team and wrote regular research reports, you kept your job. Now it's a much more competitive market. If you're not producing and if your research isn't attracting the big investors, you won't stay in your job for long. There's a lot more performance pressure – not just to get the job but also to keep it."

Traders see the same trend. "Bond sales and trading are a very capital-intensive business with incredibly high overheads," says one. "Only the people who can amply cover their costs – like proprietary traders – will be rewarded."

The non-producers are a huge drag on the banks' ability to pay people

– even the good ones."

limited bonuses, but in turn are given greater job security.

Stars in the City share this yearning for security with other beneficiaries of the winner-takes-all economy. Like their boardroom counterparts in privatised utilities, City high-fliers earning high rewards do not necessarily face high risks.

Poaching a City star often means offering a safety net.

The most common bait is the "guaranteed bonus". A company determined to hire an individual might have to agree to double his or her earnings, guaranteeing a pre-agreed basic salary and annual bonus for a fixed period, usually one year.

"A role reversal has been taking place," says Ms McBurney. "A few years ago, banks paid up in order to hold on to people, but nowadays the employees want contracts that will give them some degree of job security. The golden handcuff is being pushed more by the employees rather than the employers."

Guaranteed bonuses make colleagues jealous and remove some of the control that investment banks have over costs. In mergers and acquisitions, salaries and bonuses account for about 80 per cent of costs. Like the prodigal son's elder brother, moreover, existing staff resent the largesse offered to newcomers because it reduces their own slice of the bonus cake.

Paying bonuses in deferred shares is intended to retain loyalty, but it can also accelerate the speed of the pay carousel. When Merrill Lynch hired Mr Guy Dawson from Deutsche Morgan Grenfell as its head of corporate finance in Europe, it had to offer costly compensation for the loss of his share bonus.

Guaranteed packages also do not make certain that the new hire will bring in the volume of business to justify his cost. For example, Mr Maurice Thompson and Mr Michael Cohn, lured from S.G. Warburg for a reported £2m each, have yet to win a high profile international equity mandate for Deutsche

Morgan Grenfell.

With such high stakes, recruitment now means high anxiety.

"The bidding going on for high-quality people resembles a raise-or-fold poker game," says a senior banker at a US company.

Companies sometimes want an open-ended search for the best candidate – increasingly a global task – but on other occasions know exactly who they want and ask the headhunter to act as an intermediary.

"Our value added in those circumstances is to bring them to the table and close the deal," says Mr Bob Flory, head of global banking

practice and European financial services at executive recruiters Korn Ferry Carrer Urban International.

This is not always so simple with astute candidates. "I find myself sometimes with their lawyers, accountant and pension adviser."

The immediate outlook for the jobs market reflects its polarised nature. Aggressive recruitment by continental European banks holds out encouraging prospects for top candidates and has fuelled the latest surge in top pay packages.

"Some houses, like Deutsche Bank, are expanding and offer quite a lot of money to get good people on board," says one bond trader.

But others believe the many bank mergers and takeovers during the past year – including S.G. Warburg, ING Baring, Merrill Lynch and Smith New Court, Chemical and Chase Manhattan, Dresdner and Kleinwort Benson – will reduce opportunities. Decisions by several banks to reduce their UK operations could also slow the carousel.

Another trader says: "Many banks have been able to get away with paying mediocre bonuses because they know their employees can't find a new job that easily – it's a buyers' market." Unless you make it to the winners' circle.

Written by Clay Harris. Reporting by Nicholas Denton, Richard Donkin, Richard Lapper, Conner Middelmann and Antonia Sharpe

• OBSERVER

T Boone's last stand

Remember the days when the mere whisper of T Boone Pickens' name struck terror in the executives of Big Oil? Well, one of the most feared predators on Wall Street has finally been served with a break-up of the company.

Over the last six months the legendary Texas oilman has been waiting for someone to ride to the rescue of his ailing oil and gas producer, Mesa.

Finally, on the day before he had agreed with a group of troublesome shareholders, Pickens found his White Knight – Richard Rainwater, a fabulously successful Texas investor of a more recent vintage (he is in to Pickens' 61).

For the man who once terrorised the boardrooms of giants like Chevron, Texaco and Unocal, this is quite a come-down. To keep his dissidents happy, Pickens had to find some new equity. He has come at a price, in return for alleviating Mesa's woes with an infusion of \$200m. Rainwater has secured a third of the company and two board seats. And, to make clear who is now in the driving seat, Rainwater and an associate will hold sway on a new three-person executive committee (the third member is Pickens).

Pickens can console himself with the thought that it could have been worse. At least he remains chairman of the company he has built over the last four decades.

Other shareholders, meanwhile, have been left wondering whether this arrangement is really the best outcome – or whether they might not have been better served by a break-up of the company. Pickens must know the feeling.

Even London Transport, which knows a thing or two about explaining away delays on its own underground services, would be hard pressed to come up with a more innovative excuse for the rush hour chaos which delayed 100,000 commuters in Hong Kong last week. A helium-filled child's metallic balloon, let loose in a station on Hong Kong Island, shorted an overhead electrical cable, causing it to melt. Hong Kong is now agonising over whether to ban metallic balloons from the entire system.

Sheep dip

■ Fresh evidence, if any were needed, that French politicians do not mind the financing vote. The 3rd annual "Salon d'agriculture", on the outskirts of Paris, closed yesterday after a week-long run and a record political turnout.

Delegates will not be permitted to leave the capital during the 14-day session, to conduct

unauthorised meetings or to present unapproved written materials. The latter provision has the big advantage of heading off dissident petitions that tend to surface at the annual session.

Pin-up boy

■ David Wright, Britain's new ambassador to Japan, has not taken long to get his face known about the place. His photographs have started to appear on grocery flyers for Daimaru Peacock, a local supermarket chain, which has decided to carry the products of British supermarket chain Waitrose on its shelves.

Wright, who started last month, has penned a congratulatory letter which appears on the promotional flyers. Where will this diplomatic effort to open Japanese doors to British business end? Observer

sincerely hopes that the diplomatic pin-up boy will draw the line at opening new supermarkets.

Better leave that sort of thing to Princess Diana, ambassador.

Sensational work

■ There seems no end to the inventiveness of the men in white (ab) coats. Swiss pharma giant Ciba-Geigy and its pharmaceuticals of California are very proud about their new way of discovering drugs: it is called "antisense" technology.

100 years ago

London Property Market There was a fair amount of business done at the Mart yesterday, but the properties were, on the whole, an uninteresting lot. A treehouse building site in Smithfield, covering a superficial area of 1,100 ft, was knocked down to £310 to a gentleman who revealed his identity by calling out his name "Sausage Harry" and we knew then we were in the presence of this tony food purveyor of this tony food.

50 years ago

New York open to list foreign stocks

New York "The New York Stock Exchange is fully prepared to list foreign securities, thereby providing a new avenue for European corporations to secure badly needed American dollars during the present world reconversion period," according to Col John Haskell, vice-president of the New York Stock Exchange.

No foreign applications for listing stocks and bonds were at present before the Stock Exchange, primarily because foreign corporations were generally lax in supplying comprehensive and timely fiscal data to investors.



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COMPANIES & MARKETS

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BT dispute with Telefónica intensifies

By Christopher Price in London

British Telecommunications has complained to the competition authorities in Madrid over the behaviour of Telefónica, the Spanish state telecoms group.

The UK company, which operates in Spain through a joint venture with Banco Santander, has accused Telefónica of using confidential information to lure its customers away through cheaper prices.

BT yesterday described its action

as "a shot across the bows" and follows growing frustration at the failure of the two groups to resolve their differences.

BT leases private circuits from Telefónica to connect clients. The UK group claims that one of the anti-competitive practices pursued by its Spanish rival is in delaying the leasing process, during which time it will approach BT's clients and offer the service at a lower price.

BT also accuses Telefónica of over-

charging it for the leasing service. Under Spanish and EU law, BT can only operate a licence to carry non-voice traffic. Its fledgling service focuses on data traffic which has attracted about 600 corporate customers.

However, BT is keen to apply for a voice licence, as soon as legislation allows, and the complaint to the tribunal shows it intends to provide for fair competition. Full liberalisation of EU telecoms is planned for January 1998.

"We have made this complaint after repeated attempts to settle the dispute have been frustrated," BT said. "It is a warning against those incumbent telecoms utilities which are digging their heels in over competition."

Other overseas telecoms groups are also understood to be considering action after encountering similar problems.

BT has been operating in Spain since April 1993 and has invested about £75m (\$112m) in its joint venture.

It employs 200 people. When it launched in Spain, the BT-Banco Santander data transmission company aimed at capturing up to 20 per cent of the domestic market.

Investment in the venture, which is building on Santander's Megared data network, will be about \$180m (\$625m) spread over 10 years.

A mark of Telefónica's concern over the threat from the new group was signalled by the counter launch of its own data transmission network shortly after the BT incursion.

BT has had several difficult encounters with the regulatory authorities in the UK over competition issues. The latest, over new powers being sought by Ofcom, the industry regulator, could be referred to the UK Monopolies and Mergers Commission.

Telefónica, which has recently undergone partial privatisation, has strong overseas ambitions which has brought it into competition with other state-owned telecommunications groups.

Japanese banks face return of lending premium

By George Graham, Banking Correspondent

Japanese banks are once again having to pay a premium for borrowings in the interbank market as nervousness over the weakness of Japan's financial system increases ahead of the March 31 financial year-end in Tokyo.

Senior European bankers said the "Japan premium", where Japanese banks are asked to pay steeper interest rates than competitors with the same rating from international credit agencies, had re-emerged in the last two weeks.

Last October and November, the premium stretched as wide as 50 basis points, but it had almost disappeared by the beginning of this year.

Now, however, Japanese banks were being asked for a premium ranging from three to 12 basis points, dealers said. Top Japanese bankers based in Europe acknowledged they had seen a re-emergence of the premium, but said lending banks were showing more differentiation between weak and strong banks than they did last year.

European banks confirmed this, and said they were assessing the balance sheets of the Japanese banks to which they lend. "We are being very selective about which banks we deal with," said one senior UK banker.

Published balance sheets are often unduly optimistic about the quality of their assets, but Japanese banks are being urged to present a more realistic picture when they publish their accounts at the end of this financial year by writing off loans that by international standards are in default.

Mr Martin Taylor, chief executive of the UK's Barclays Bank, last month offended many Japanese bankers by telling them in Tokyo that their

credibility would suffer if they did not write off their suspect loans in one hit.

Some analysts calculate that none of Japan's top 21 commercial banks would be able to meet the minimum international capital ratio of 8 per cent if they wrote off a realistic proportion of their officially published Y22.5bn (\$22.5bn) of bad debts. Others estimate that two or three would come up to the mark.

Japanese banks have had particular difficulty in funding their D-Mark needs, and some bankers complained that dealers at the leading German banks had sought to exploit them. More gains still, some Italian banks have been particularly aggressive in demanding a premium.

"This is outrageous. There has never been an Italian premium, though they have just as many weaknesses as us," said one senior Japanese banker based in London. But some of the stronger Japanese banks have also found a profit opportunity by lending to their weaker brethren at higher than usual interest rates.

"If people are reluctant to lend to other Japanese banks, I am delighted to take advantage of the premium," commented one Japanese banker in London.

A recent analysis by the Bank for International Settlements in Basle confirmed Japanese banks had experienced funding difficulties last year, cutting their international borrowings from other banks by an estimated \$100bn in 1995, up 11 per cent in the third quarter.

However, the HIS concluded the difficulties caused by the Japan premium had not been insurmountable. Japanese banks had been able to fund their overseas operations by tapping the domestic money market or by liquidating their short-term surunmarket assets.

Compaq squeezes regional PC rivals

The US group is responding to increased competition with a further round of price cuts

The personal computer industry is geared for growth. But last week there were warnings that two of the biggest markets, the US and Germany, could be stuttering.

Escom of Germany warned of slower growth in its domestic market. And in the US, Compaq Computer, the world's largest PC manufacturer, surprised investors by revealing disappointing February sales.

The US group said it would respond by cutting prices and costs. But falling prices and margins have raised fears of an end to the recent bull market in US technology stocks. Following the announcement on Friday, Compaq's share price plunged more than 17 per cent to 41¢ as the sell-off spread throughout the sector.

Today, Compaq is expected to launch a range of desktop computers for the corporate market with prices that undercut those of its competitors.

Later this week, it will also cut prices and launch new PC servers - high performance computers that are linked to networks of desktop PCs. The aim is to meet an aggressive first-quarter target of 35 per cent sales growth.

With world PC sales expected to grow by about 20 per cent this year, Compaq must steal sales from competitors.

In Europe, Escom has blamed a higher-than-expected DM125m (\$94m) loss in 1995 - and the need for a DM100m infusion of new finance - on slowing PC sales growth, price cuts and stock write-downs. Escom's problems in part reflect the weak 7 per cent growth in PC sales in Germany in the fourth quarter.

A slowdown in PC sales in markets such as the US and Germany could have widespread repercussions. The \$120bn-a-year (\$78m) PC market is a primary driver of growth in semiconductor sales, which grew by almost 40 per cent last year.

Doubts about the strength of some segments of the PC mar-

Europe's stuttering PC growth

	Q4 1994	Q4 1995	CHANGE
Belgium	95,855	130,451	36.1
Denmark	107,111	138,615	29.4
Finland	68,520	91,705	33.8
France	615,269	744,183	21.0
Germany	967,707	1,035,193	7.0
Italy	345,290	454,678	31.7
Netherlands	255,369	325,329	27.4
Spain	206,208	236,164	14.5
Sweden	196,606	238,237	21.2
Switzerland	143,553	160,052	11.5
UK	667,756	874,854	31.0

Source: Dataquest



MANFRED SCHMITT
CHIEF EXECUTIVE OF ESCOM

ket began to emerge this year when Apple Computer and AST Research reported losses.

Until now, however, it has appeared that the PC industry's problems have been limited to the fickle consumer. While sales of home computers to North American corporate customers had not met anticipated growth levels.

Compaq tried to allay fears of a broad slowdown in PC sales.

"People are wanting to suggest that there is a demand issue here... but we think it is still a strong market," says Mr Daryl White, Compaq chief financial officer. Rather than sluggish demand, Compaq faces intense competition.

Analysts said renewed efforts by some of the world's

largest computer companies to increase their shares of the PC market were putting pressure on Compaq. In particular, Compaq was feeling the heat of competition in the market for PC servers where it is the dominant supplier with an estimated 36 per cent share.

IBM's PC server sales grew 29 per cent in the fourth quarter versus the same period in 1994, IBM said.

For Compaq, maintaining leadership in the corporate segment of the PC market is critical because these sales carry higher profit margins than sales through retail channels.

Compaq's tactics will spark off a price war as competitors respond with matching or

deeper price cuts. The result would be a decline in profit margins throughout the industry, analysts said. Already, PC manufacturers have seen profit margins plummet from an average of about 40 per cent of revenues to less than 20 per cent over the past three years.

That slide was precipitated, in large part, by Compaq's 1992 decision to sacrifice profit margins for market share growth. As PC prices fell by about 30 per cent, Compaq rose from fourth place in the world PC market to first place by 1995. Now Compaq appears to be determined to do it again - driving down prices and profit margins to maintain its market leadership.

The result, say analysts, could be a broad shake-out in the PC industry. Smaller PC manufacturers look vulnerable. In particular, regional suppliers, such as Escom, are likely to come under pressure.

The European PC market is dominated by global manufacturers such as Compaq and almost all the indigenous PC manufacturers including Olivetti, Bull and KCL have been losing money.

"In order to compete you have to be a global producer," says Mr Andreas Barth, Compaq's European senior vice-president.

Ironically, for Escom, its problems in part reflect its ambitious international expansion programme. Last week, Escom acknowledged the expansion had led to higher initial costs than planned. Escom said it now viewed 1996 as a period of consolidation.

Such retrenchment appears to leave the way open for the big global brand manufacturers, such as Compaq, with their deep pockets and sophisticated marketing techniques, to strengthen their hold over the maturing markets of the West, while looking for growth in emerging markets.

Louise Kehoe and Paul Taylor

INSIDE

BET/Rentokil

In its defence against Rentokil, BET is expected to point to the performance of its textile services division. Graham Kettle, director for textile services, claims the division has achieved high margins for the industry and has invested heavily in sales and marketing. But Clive Thompson, chief executive of Rentokil says: "Our managers have increased margins before businesses which were performing above the industry average."

Page 20

Fund Management

The FT today starts a weekly column on fund management, which will focus on the business and investment issues facing the industry. In the first article, Norma Cohen looks at the recent spate of takeovers in the sector, and asks whether a change of ownership is likely to affect the investment performance of a house, for better or for worse. Page 22

Faces

A new Monday diary, focusing on personal and events in the financial world, begins today. What lies ahead for John Wallensteck as he takes the Bremer Vulcan hot seat? Why did Andre Sharon, head of European research at Merrill Lynch, face a staff revolt? And where is David Band (above) taking BZW for its 10th birthday party? The answers are in Faces. Page 22

Normandy Poseidon

Harry Oppenheimer and Robert Champion de Crespigny have had a warm and wonderful relationship for 10 years. But on Friday Oppenheimer's Anglo American Corporation sold its 19 per cent shareholding in Normandy Poseidon - an unfriendly gesture that could not have come at a worse time for de Crespigny. Page 21

New Aids drugs primed for US

By Daniel Green in London

A package of powerful new Aids drugs is likely to go on sale in the US over the next few months.

The FDA advisory panel, whose recommendations are usually adopted, also said that indinavir, made by US company Merck, should also be approved.

Mr David Kessler, FDA Commissioner, said ritonavir "provides real hope for patients with Aids. Patients will live longer".

Its approval came in a record 72 days - and the day after the advisory panel recommended it.

Both new drugs are members of a new and promising class of Aids treatments called protease inhibitors. The first protease inhibitor, saquinavir,

made by Switzerland's Roche, was approved in December 1995, although the FDA said it was weaker than others in the pipeline.

London stockbroker Lehman Brothers forecasts annual sales of \$50m-\$55m a year for each protease inhibitor.

Ritonavir did not clearly prolong survival, but while the AZT patients' condition worsened, the ritonavir patients had stronger immune systems and less virus in their blood.

Combining drugs is likely to become the standard way to treat Aids, mainly because it slows the virus' ability to mutate to resist treatment. HIV can quickly become resistant to many Aids medicines.

Ritonavir, sold under the brand name Norvir, must be used with caution, doctors warned. It interacts dangerously with other common medicines, from heart drugs to allergy relievers.



Capsules of Norvir prepared at Abbott Laboratories in Chicago

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COMPANIES AND FINANCE

BET defence to focus on textile services

By Geoff Dyer and Daniel Bögl

BET's defence against the £1.9bn hostile bid from Rentokil is expected to highlight the performance of its textile services division as an example of the improvements already achieved by the current management.

The business services group, which has until March 11 to publish its defence, is likely to argue that there are few other ways Rentokil could improve profits at BET.

In an interview, Mr Graham Kettle,

BET director for textile services, claimed the division had already achieved high margins for the industry and had invested heavily in sales and marketing over the last two years.

Mr Kettle said: "In the 1980s, cash from the division was used to fund the expansion of the group and in the early 1990s it was used to pay off debts. Now it is being used for organic growth." Rentokil, the industrial services group which published the offer document for its bid last Monday, refused to be drawn on specific plans for BET's textile services division.

However Mr Clive Thompson, chief executive, said: "Our managers have increased margins before at businesses which were performing above the industry average." He pointed to the example of Tropical Plant Rental, which had been the leading US company in the sector when Rentokil acquired it in 1988. Since then margins had been improved from below 10 per cent to nearly 22 per cent.

He added that Rentokil could reduce costs by using the organisation for its healthcare business to run BET's textile services division.

Outlining BET's strategy, Mr Kettle said that margins had risen from 14.8 per cent in 1993-94 to 16.7 per cent in the first half of the current financial year, making them the highest in the group and in the top quarter of companies in the industry.

Over the last two years, capital expenditure had been 127 per cent of depreciation and return on capital was 33 per cent in the first half. Productivity had been improved so that each of the division's 1,000 vehicles made on average 80-90 visits to customers a day.

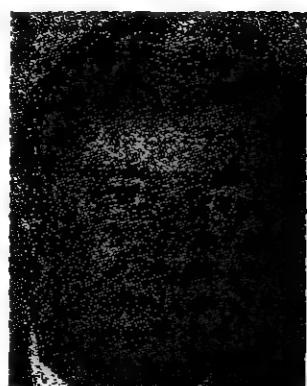
Analysts are forecasting that the textile services division will make profits of £12m in the year to April 1, at a margin of about 17 per cent.

Mr Nigel Utley, analyst at Greig Middleton, said: "It is hard to see where Rentokil will improve the business, although it has shown before that it can raise margins whatever."

Mr Charles Pick, analyst at Panmure Gordon, said that in the late 1980s it had been common for BET's textile business to record margins of over 20 per cent, although this had been using different accounting rules.

Aiming to turn lossmakers into winners

Neil Buckley on how two entrepreneurs have built up retail empires



In a retail sector dominated by large, quoted groups, an unusual phenomenon has been occurring. In recent years, two entrepreneurs with somewhat controversial pasts have quietly assembled retail empires with combined turnover approaching £1bn.

Store chains controlled by Mr Philip Green - who added discount chain Mark One to his portfolio this week - and the Facia group, owned by Sheffield-based Mr Stephen Hinchliffe, are now the UK's biggest privately-owned retail groups after C&A and Littlewoods. As to who is bigger, Mr Hinchliffe claims to have more stores; Mr Green higher sales.

They have achieved their feet by buying up poorly-performing and loss-making chains at knock-down prices, often from larger groups keen to be rid of them. But where did they - and their money - come

from? More importantly, can they make a success of the mixed bag of businesses they now control?

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TOTAL 1996 CHANGE IN SHAREHOLDING

TOTAL: SALE OF 4% OF THE CAPITAL BY THE FRENCH STATE.

At its February 27 meeting chaired by Thierry Desmarest, the Board of Directors of TOTAL examined the modifications to be brought in the Company's relationship with the French State, in the light of the State's desire to sell shares representing 4% of TOTAL's capital.

The State and the Company have decided to revise their existing agreements, which expire on March 14, 2000. In particular, the number of the French State's representatives on TOTAL's Board of Directors will be reduced from two to one.

This modification of the existing relationship is set forth in a draft letter to the Board of Directors also gave its approval for the sale in the market by the French State of 9.5 million shares, equivalent to 4% of the Company's capital.

The sale can occur as soon as market conditions will allow it.

Following this transaction, the French State will hold around 1% of TOTAL's capital.



TOTAL - 24 Cours Michelet - 92069 Paris La Défense Cedex - France

cedel bank

is pleased to announce that with effect from 4th March 1996

United Kingdom Government Bonds (Gilt)

will become eligible for international clearing and settlement.

Gilt will also become eligible for use in Cedel Bank's value added repo services, including tri-party repo.

Luxembourg Dubai Hong Kong London New York Tokyo

One last try for Regal buy

By David Blackwell

Regal Hotel Group and Granada will today announce that a final attempt will be made this week to conclude negotiations over the sale of the White Hart hotel chain.

Regal agreed in January to pay £122m to buy 67 of the 72 White Hart hotels then owned by Forte, the hotels group. Granada, the TV and leisure group which took over Forte for £1.9bn at the end of January, had the right to rescind the contract.

However, the two sides have continued to negotiate, extending Granada's right to rescind twice. They will announce today that the deadline of midnight last Friday was extended by one week.

Mr Charles Vere Nicoll, chief executive of Regal, said yesterday that the negotiations were at an advanced stage, but technical issues were still under discussion. "There is a willing buyer and a willing seller, so one has to believe the technical issues can be resolved."

The deal would transform Regal, which was founded in 1993 with three hotels and now has 22. The group, which gained a full listing in May last year, would quadruple in size, giving it a strong presence at the smaller end of the three-star provincial hotels market.

Mr Nicoll said the group, which would pay in cash, had had a "warm response" from its institutional shareholders and bankers. He added that this would be the last extension of the talks.

The deal would be Granada's first disposal of Forte assets since the takeover.

US Prudential back in the black with \$579m for 1995

By Richard Waters

Prudential Insurance of America returned to profit in 1995 with after-tax earnings of \$579m, though the giant US insurance and financial services group remains only half-way through the restructuring under way since an overhaul of its top management of one week.

The mutual concern's latest earnings represent a rebound from losses of more than \$1bn the year before. However, on a capital base that averaged more than \$10bn during the year the results still fall far short of those of its more profitably rivals.

The US group's 1994 results had been hit by the costs of compensating investors in limited partnerships sold by its securities subsidiary in the late 1980s, and by the falling bond market.

Last year, by comparison, the group benefited from the resurgence of the bond market, and from cost-cutting undertaken by the group's new chairman, Mr Arthur Ryan.

Since arriving at the Prudential, Mr Ryan has also pushed ahead with a flotation of the group's reinsurance company and mortgage underwriter and servicer, and cut the company's exposure to catastrophe losses through its property/casualty business.

Though arguably not sold for the best possible price, these disposals have achieved the desired result of greatly reducing the volatility in Prudential's earnings, said Mr Mark

Puccia, a managing director at Standard & Poor's, the US ratings agency.

The Prudential also rebuilt its capital base last year by raising \$700m through the sale of surplus notes and \$661m in unrealised investment gains. Together with retained earnings, this lifted its capital by \$1.9bn from a year before, to \$11.5bn.

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Navigation Mixte in the red

Navigation Mixte, the French holding company for which Paribas has launched a takeover bid, reported losses of FF1.507bn (€298m) for 1995, against profits of FF1.759m in the previous year. An operating profit of FF1.704m was wiped out by two substantial charges. Navigation Mixte also reported a loss of FF470m reflecting changes in the value of the shares it holds in Allianz Via France, an insurance investment. It is currently pursuing a case against Allianz, the German insurer, in relation to the business.

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COMPANIES AND FINANCE

Move to speed up launch of German digital TV

By Judy Dempsey in Berlin

A multimedia consortium led by Bertelsmann, Germany's largest media and publishing group, has given Deutsche Telekom, the state-owned telecommunications network, the go-ahead to order 100,000 set-top boxes for the launch of digital television later this year.

Set-top boxes decode television signals to allow video on demand, home shopping, banking and other interactive television services.

The Multimedia Betriebssellschaft (MMBG) consortium, which includes Deutsche Telekom and Canal Plus, the French commercial television network, wants to speed up the launch of digital television.

US companies regard Germany as an attractive target because it is one of Europe's fastest growing media and television advertising markets.

However, MMBG is still waiting for final approval from the European Commission, which in 1994 blocked earlier plans by Bertelsmann, Deutsche Telekom and the German Kirch media group to create a standard set-top box.

"We are reasonably optimistic we will obtain approval this time," the consortium said.

Deutsche Telekom is today expected to hold a meeting in

Darmstadt, its technical headquarters, with five companies, including Philips of the Netherlands and Thomson of France which are competing to secure the contract to supply decoders to MMBG.

"Once the decoders are ordered, we hope we can launch digital television by the autumn," the consortium said. But MMBG will face domestic competition from Kirch.

MMBG failed last month to get Kirch on board, fuelling fears that the domestic market would be split between rival systems. Kirch has ordered 100,000 decoders from Nokia, the Finnish electronic and telecommunications group.

Despite the breakdown of talks, there are signs that Kirch might join MMBG, but on conditions the consortium might find difficult to accept.

Kirch wants "a common interface system" allowing the consumer access to the MMBG package of programmes and the Kirch package but through one set-top box. The exchange of a module in the decoder would allow the consumer to switch between systems.

If that system could work, it would give the consumer choice but it would also show which system was more attractive for the market," a media analyst said.

Meanwhile, there are unconfirmed reports suggesting that whether or not Kirch and MMBG reach agreement, Kirch is planning to set up its own digital television consortium, backed possibly by Dehns, the services division of Daimler-Benz, and even Vebacom, the telecommunications division of Veba, the industrial conglomerate which has agreed in principle to take a stake in MMBG.

• KPN, the Dutch telecoms group, wants to become a strategic partner in Slovak Telecommunications, the national Slovakian telecoms company, reports AFX News.

• Het Financieele Dagblad reported that transport minister Ms Annemarie Jorritsma had discussed this with her Slovakian counterpart Mr Alexander Bezes.

A PTT Telecom spokesman confirmed it was interested in view of its presence in the Czech Republic and Hungary, but said it was much to early to say anything concrete about it.

The company already has a partnership, Iyes-spol, with the Slovaks and Czechs, for training and exchange of software and hardware.

Slovak Telecommunications told the paper it was looking for partners to finance its projects.

De Crespigny wrong-footed by Minorco

Anglo American's unit has abruptly ended a 10-year relationship, says Kenneth Gooding

What started 10 years ago as a warm and wonderful relationship between Mr Harry Oppenheimer, doyen of the world's mining industry, and Mr Robert Champion de Crespigny, then a brash newcomer in Australia, seems certain to end in recriminations and tears.

Mr Oppenheimer, whose Anglo American Corporation of South Africa is the world's biggest natural resources group, chose Mr de Crespigny as his representative in Australia. In 1987, their association was solidified when Anglo allowed its Australian offshoot to be taken over by Poseidon, then Mr de Crespigny's vehicle for mining expansion.

In the past, Mr de Crespigny has described Anglo as "an excellent partner and great supporter". But the relationship was abruptly ended on Friday when Anglo, via its subsidiary, Minorco, sold its 19 per cent shareholding in Mr de Crespigny's Normandy Posedon group. Most of the stake was taken by Newcrest, another Australian gold group, and analysts assume a bid battle is looming.

Minorco's unfriendly gesture could not have come at a worse time for Mr de Crespigny. He was about to complete a four-way merger between Normandy, Posgold, Gold Mines of Kalgoorlie and North Flinders Mines to simplify his group's complex structure and, he hoped, enhance its value.

It was this proposed merger that caused the break-up.

Minorco sent out clear signals it did not much care for the idea when Mr de Crespigny made the first announcement.

It said frostily it was "considering its position".

According to Mr David Fisher, Minorco's finance director, when representatives from the Australian branch of the SBC Warburg investment bank

walked in with an offer for the Normandy shares, it was an offer Minorco could not refuse.

When Minorco's small stake in Posgold is included, the Anglo subsidiary will collect US\$250m and show a profit on the shareholdings, before tax, of \$90m. Minorco can find plenty to do with the cash. It has become the offshore operating arm of Anglo outside Africa and, if all its plans and projects come to fruition, Minorco would have to find about US\$2bn in the next five or six years.

Mr Fisher said Minorco had long ago changed from being a holder of minority interests in other mining companies into a hands-on operating group. Yet the Normandy merger would have reduced its stake in the combined Australian group to less than 10 per cent.

He made it clear Minorco was still interested in operating in Australia, one of the most important mining countries in the world.

Analysts suggest there were other potential areas for tension between Minorco and Mr de Crespigny when it put out feelers about the joint venture.

It is now 10½ years since Mr de Crespigny set up in the mining business on his own, using A\$500,000 accumulated when working for a Perth accountancy firm. Today his family's 11 per cent stake in Normandy is worth about A\$10m.

As he built up Normandy, Mr de Crespigny gained a reputation for keeping rivals off balance with series of very complex deals. Now it appears that a very simple deal by Minorco has wrong-footed him.



Harry Oppenheimer: unhappy with Normandy's proposed four-way merger

Femsa limits sales downturn to 5%

By Daniel Dombey
in Mexico City

Steady demand for Coca-Cola increased exports of beer, and a quickly growing packaging division helped Femsa, Mexico's largest drinks and consumer group, to limit a sales decline for 1995 to 5 per cent, despite a brutal recession which shrank consumer purchasing power by 21 per cent.

Turnover for 1995 stood at 12.6bn pesos (\$1.8bn), while operating profit was 1.27bn pesos, a 16 per cent fall in real peso terms compared with 1994. Net profits for the year of 460m pesos compared with a loss of 706m pesos the previous year.

For the fourth quarter, sales dropped 13 per cent to 4.7m pesos while operating profits fell 39 per cent to 36m pesos. Foreign exchange losses caused by a falling peso led the company to record a loss for the quarter of 243m pesos.

Despite the severity of the Mexican recession, volumes fell by only 1 per cent and prices remained steady in real terms at Coca-Cola Femsa, the company's soft drink division, in which Femsa has a 51 per cent stake and which provides 35.5 per cent of group sales.

While such figures reflect the relative inelasticity of demand for Coca-Cola in a market where soft drinks are seen as necessities rather than indulgences, analysts said the use of more expensive presentations by Pepsi bottlers may have helped Coca-Cola Femsa increase its market share.

However, Femsa Coca-Cola's Argentinian operations experienced a depressed year, with a

6 per cent fall in volume. The income statements for Femsa and Femsa Coca-Cola, which is independently listed, were also affected by the companies' conservative calculation of the consequences for the monetary position of debt taken out to invest in the Argentine operations.

By the companies' estimates, without this change, Coca-Cola Femsa's net income for 1995 would have been 85m pesos higher than the 356m pesos recorded.

The more elastic demand for beer in the Mexican market was illustrated by a 3.9 per cent fall in volumes for the year despite price increases of half the 52 per cent rate of inflation for Femsa Cerveza, Femsa's brewing wing which provided 38 per cent of total sales.

However, the company's market share remained steady throughout the year at around 40 per cent, possibly a sign that a more than 10-year decline in market share may have halted.

Femsa Cerveza also increased export volumes 21 per cent, despite a 6 per cent decline in sales in the US, its biggest market.

"Any kind of increase in export base beyond the United States is good news," said Mr Scott Wilkins, an analyst at ING Barings in Mexico City.

Femsa's packaging division, which analysts praise for being one of the most modern in its sector in Latin America, reported sales of 2.6bn pesos, a 32 per cent increase on 1994, and operating profit of 409m pesos. Its retail division, Oxxo, marked up operating profits of 24m pesos.

Disappointing results from San Paulo bank

By John Simkins in Milan

Istituto Bancario San Paolo di Torino, one of Italy's largest banks, reported disappointing results, with net profits for 1995 up only 6.5 per cent to L503bn (\$522m).

The comparison is on a pro forma basis, which takes into account the merger during the year with Credipol and Banca Nazionale delle Comunicazioni, formerly controlled by the state railways.

San Paolo, under the chairmanship of Mr Gianni Zanardo, is at the heart of a powerful banking alliance which includes the banking group IMI and the partially privatised insurance company, Ina. The foundation which is the bank's holding company intends to cut its stake under 50 per cent.

"The results are considerable given that the bank continued to follow a policy of great caution and discipline in 1995," The bank said loan provisions of around L1.250bn had been made, compared with L800bn for 1994, and it now had a solid base on which to improve income.

However, James Capel, the UK stockbrokers, called the outcome "marginally disappointing". Although San Paolo has impressed analysts with its restructuring, the broker had been looking both for higher than reported net profits and a 10% increase in the final dividend. This stayed unchanged

at L120 a share, giving a total payout of L195bn.

The tax burden, which totalled L208bn, was reduced due to the exemption of tax on L225bn of profits set aside in line with merger provisions in the Amato Law on banking liberalisation. The bank said that the same fiscal benefits would apply in 1996 and 1997.

The return on equity was 5.3 per cent compared with 4.5 per cent in 1994. A Milan analyst said that this was poor given the low tax burden and that it was also low in comparison with the market sector rate of around 6 per cent.

Milan securities houses said the improvement in gross operating profit, up 13.1% at L1.225bn, also compared unfavourably with 1995 results of some other Italian banks. The sector is recovering from the instability of bond and equity markets and narrowing interest margins of 1994.

Among the big banks, Banca Commerciale Italiana recently raised the dividend on ordinary shares from L125 to L150, on net profits up from L265bn to L321bn, and Banca Nazionale del Lavoro restored its dividend after a seven-year gap.

On Friday, when San Paolo announced its results, which will be presented to shareholders at the end of April, IMI confirmed that it would raise its dividend from L400 to L500. Net profits rose in 1995 from L304bn to L340bn.

This announcement appears as a matter of record only.

February 28, 1996

The French Republic

has sold 9,500,000 Ordinary Shares in

TOTAL
TOTAL

for an amount of

FFr 3,097 million

Crédit Lyonnais and Lehman Brothers
acted as underwriters and placing agents
for these shares, which have been distributed
to investors worldwide.

LEHMAN BROTHERS



CREDIT LYONNAIS

Issued and approved by Lehman Brothers (Europe) which is regulated by the Securities and Futures Authority.

FINANCE

FACES

New masters and the soufflé effect

A drop in performance often follows a change of owners, says Norma Cohen in this new Monday column

What happens to a fund management house's performance when ownership of the business changes hands? Does it respond like an industrial manufacturer, rejuvenated by new ownership, or is it more akin to a soufflé which collapses if the temperature changes?

A look at some fund management houses which have changed hands recently suggests the latter description may be more appropriate than the former.

Barings Asset Management, which was acquired by ING last year following the collapse of its former parent, is one example. Already entering 1995 with underperformance in UK equities, its median "balanced" portfolio turned in a return of 16.5 per cent for the year, against a median of 19.6 per cent for the industry, as measured by Combined Actuarial Performance Services, a widely used performance measurer for pension funds.

Newton Investment Management, which had enjoyed several years of spectacular returns, sold a 33 per cent to Royal Bank of Scotland in 1994. Newton underperformed the CAPS median by 3.9 per cent in 1994 and by 5.5 per cent in 1995.

Gartmore, the fund management company acquired last month by National Westminster Bank, outperformed competitors most years in the decade to 1993. But in that year its then owner, Banque Indo-suez, floated a 25 per cent stake in the company. Since then, its performance has only straddled the median.

The pattern is not unique to the UK. Mellon Bank bought Dreyfus, the mutual funds group in 1994, at a time when more than half the funds in its stable were earning returns better than the average of their respective competitors. In the years since, the percentage of funds in that category has fallen to fewer than half, according to data from Lipper Analytical Services.

FUND MANAGEMENT

one percentage point off a portfolio's returns for the next year.

There is also no conclusive evidence that a change of ownership necessarily undermines performance. Indeed, there are numerous examples of fund managers which have thrived under new ownership.

Since Deutsche Bank acquired investment bank Morgan Grenfell in 1988, Morgan's once-sleepy fund management arm has become one of the UK's fastest growing houses.

US-based Alliance Capital has become one of the world's few international fund management groups since its acquisition by Axa in the late 1980's.

What really matters, consultants say, is the nature of the change.

Little upset is likely, says Mr Brennan, when a passive owner — one which has allowed the fund manager to function more or less autonomously — sells the business to another passive owner.

The problem is that few owners are passive. Most, he notes, are hoping for some synergies with their existing businesses. It is the process of merging investment strategies and mar-

ketting styles which causes the greatest upset. In the case of Newton, the firm took on the running of a significant number of retail funds on behalf of Royal Bank of Scotland, almost a new enterprise for it. And its funds under management grew steadily.

A difference of investment styles appears to have been a factor in the recent breakdown of talks over the possible acquisition by Friends Provident of British Coal's in-house pension fund manager, CIN-Man. During takeover discussions it became obvious that CIN-Man's contrarian style would not fit easily in the Friends Provident mould.

Other consultants note that fund management companies often change hands just at the point that the dynamic managers which run them are approaching retirement age.

"The question is whether the management is just cashing in their chips," says Mr Nigel O'Sullivan, partner in the investment practice at actuarial consultants Bacon and Woodrow. Even if these managers are tied into the firm with "golden handcuffs", these may be too old and too rich to care much about how the business grows.

The problem is we are in a one-generation business," says Mr John Casey, partner at RogersCasey, a Connecticut-based investment consulting firm. "The question is whether they have invested in a younger generation of investment managers. The firms more prone to do less well (after acquisition) are those where the principals are cashing out without having trained anyone to follow them," he says.

These sobering thoughts may dampen the enthusiasm of the insurance companies and banks, some of which are paying historically high prices for businesses which offer considerable risks. After all, poor performance leads to a loss of funds under management and that means lower revenue.

Wellensiek in the Bremer Vulkan hot seat

In Germany he's known as 'Mr Composition'. Jörg Wellensiek is the 54-year-old lawyer brought in by shipbuilder Bremer Vulkan to oversee Vergleich (composition), a particularly German procedure which attempts to stave off bankruptcy by reducing and rescheduling a company's debts, Judy Dempsey writes.

Wellensiek, who set up as an insolvency expert in Heidelberg in 1984, has been involved in over 350 cases since then and now employs some 70 specialists in the field.

He is a very direct, open man, with a knack of explaining complicated financial affairs in terms the layman can understand. He is sensitive to those whose jobs are on the line, but outspokenly critical when he thinks management has been wrong.

His career tracks the decline of some of Germany's industrial giants. In the late 1980s, he dealt with the

Bavarian-based Marthalle steel works, a three-year marathon where he ended up saving 1,600 of the 4,675 jobs. Today, he is winding up Pilz, the east German CD manufacturer which failed to ride out German unification.

Insolvency work pays well: his office has already been given DM10m (US\$6.8m) by the banks to cover Bremer Vulkan's legal fees. But the shipyard's workers

are not complaining: "Legal fees of DM10m? We don't care. We just want him to save jobs. We trust him," is a typical comment.

Sharon learns history's hardest lesson

Some liberators are just not appreciated, Nicholas Denton writes. Andre Sharon, head of Merrill Lynch's European research department, was going to free the analysts of Smith New Court. As part of the US marketmaker, they were at the beck of its dominant sales and trading business; as part of Merrill Lynch, they would have the independence that comes from providing services to several divisions.

But Smith's analysis have proved a surprisingly conservative lot. The erudite Sharon likes reminding people that, when the Bastille was liberated during the French Revolution, some prisoners refused to leave. Just over a week ago, there was a full-scale revolt by some of his analysts in the management reshuffle which followed. Sharon lost many of his day-to-day responsibilities.

Even Sharon's opponents in the turf war acknowledge his broad mind. He was brought up in Egypt, Jewish by religion, speaking French at home and going to an English-style public school. Most of his career was spent in the US as an analyst at one of the firms that made up Drexel Burnham Lambert. He commands great loyalty from

employees who have had the time to get to know him. But Smith analysts have not had that time, and had to cope also with differences of age and culture.

But above all, Sharon was the personification of the global identity and procedure which Merrill is gradually imposing on Smith.

There was not much he could do about that. "Probably I should have explained a little more," says Sharon. "Whether people would have heard is another question."

BZW ages but the Band plays on

It is a decade since London's Big Bang, when the structure of the securities industry was blown into a new shape by the abandonment of fixed commission and the distinction between firms of stockbrokers, who advised investors, and jobbers, who made a two-way market in shares.

At BZW, the investment banking arm of Barclays, chairman Sir Peter Middleton and chief executive David Band don't intend to let the 10th anniversary pass unmarked. The firm — formed from a merger of Barclays Merchant Bank, broker de Zoete & Bevan and jobber Wied Durlacher — is taking over the entire set of banqueting rooms at London's luxury Savoy hotel on May 7.

It is perhaps lucky that Granada, the British media and catering company which numbers BZW among its

advisers, succeeded in its hostile bid for hotel group Forte, which has a 68 per cent stake in the Savoy. The investment bank can be excused a soft spot for the hotel — and thoughts of its share of the £140m City advisory fee feast arising from the takeover will no doubt help slow the rush of blood when the party bill is presented.

Golfer negotiates a Hungarian minefield

There was a sigh of relief all round in Budapest last week when Hungary's Socialist-led government opted for Peter Medgyessy as its new finance minister. The BUX index — which had lost 5 per cent on the resignation of Lajos Bolros a week earlier — soared by 5.8 per cent as foreign buyers switched funds back to the country, writes Virginia Marsh.

Medgyessy, a 53-year-old banker, is well known in both local and international financial circles and analysts rate him as a safe pair of hands to lead Hungary through the minefield of welfare and public finance reform. While considered less dynamic than the charismatic Bolros, former colleagues say Medgyessy is more of a team player and a better communicator than his predecessor, whose bluntness and self-confidence irritated many in the cabinet.

Medgyessy, who is due to be sworn in today, is no stranger to the public sector. Before becoming head of Banque Paribas' local operation in 1990, he spent more than 20 years at the finance ministry, which he joined straight from taking a doctorate at Budapest's University of Economics.

He rose through the ranks to become deputy prime minister in 1988 in the last communist-era government, the reformist administration of Miklos Nemeth.

Medgyessy — a rare francophone in a local financial community dominated by English and German speakers — was canny enough to turn down the job last February. He said on Thursday he had accepted this time around because, unlike a year ago, there is no mistaking the Socialists' commitment to reform. Still, Medgyessy, an avid golfer, will have a tough task persuading many in the party, the former communists, to accept welfare and public spending cuts.

Hungary's sixth finance minister in as many years, he says he intends to stay in office until the next elections, due in 1998. But — no doubt with his predecessors' track record in mind — he has made sure that, should he have to step down before then, he can return to the Hungarian Bank for Investment and Development, of which he became chief executive after the Socialists' victory in 1994.



David Band, chief executive of BZW, has booked the Savoy's entire set of banqueting rooms on May 7 to mark the investment bank's 10th anniversary

THE THAI PRIME FUND LIMITED

(Incorporated in the Republic of Singapore)

Notice of Eighth Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Eighth Annual General Meeting of the Company will be held at the Meeting Room, 3rd Floor, Investment Trust Department, The Nomura Securities Co., Ltd., Dai-ichi Edo-bashi Building, 1-9-1, Nihonbashi, Chuo-Ku, Tokyo, Japan on Wednesday, 27 March 1996 at 9.00 a.m.

to transact the following business:

- To receive and adopt the audited accounts for the year ended 31 December 1995 and the Directors' and Auditors' Reports thereon. (Resolution 1)
- (i) To re-elect the following Directors retiring under the provisions of Article 118 of the Company's Articles of Association
 - (a) Mr Katsuya Takanashi (Resolution 2A)
 - (b) Mr. Udom Vichayabhai. (Resolution 2B)
- (ii) To re-elect Mr Harunobu Aono retiring under the provisions of Article 108 of the Company's Articles of Association. (Resolution 2C)
- To re-appoint KPMG Peat Marwick as Auditors and to authorise the Directors to fix their remuneration. (Resolution 3)
- AS SPECIAL BUSINESS
 - (a) To declare a second and final dividend of US\$0.50 tax exempt per Redeemable Preferred Share for the year ended 31 December 1995 (Resolution 4A)
 - (b) To approve the amount of US\$10,000 proposed as Directors' Fees. (Resolution 4B)
- Any other business.

By Order of the Board

CLAI THAM LI MEI (MS)

Secretary

1 March 1996

Singapore

NOTE A member of the Company entitled to attend and vote at the above Meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy need not be a Member of the Company. The instrument appointing a proxy must be lodged at the registered office of the Company not less than 48 hours before the time set for holding the Meeting. There is no Directors' Service Contract in existence.

Franchising

This survey will now be published on 7 March 1996

Lesley Sumner

Tel: +44 (0) 171 873 3308 Fax: +44 (0) 171 873 3064

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By The Class Publishing Unit, E.I.A.
London, Agent Bank
March 4, 1996

SmithKline Beecham PLC Floating Rate Unsecured Loan Stock 1990/2010

Interest Rate: 5.9375% per annum
Interest Period: 1st March 1996 to 31st June 1997

Interest Rate: 5.9125% per annum
Interest Period: 1st July 1997 to 31st December 1997

Interest Rate: 5.8875% per annum
Interest Period: 1st January 1998 to 31st March 1998

Interest Rate: 5.8625% per annum
Interest Period: 1st April 1998 to 31st June 1998

Interest Rate: 5.8375% per annum
Interest Period: 1st July 1998 to 31st December 1998

Interest Rate: 5.8125% per annum
Interest Period: 1st January 1999 to 31st March 1999

Interest Rate: 5.7875% per annum
Interest Period: 1st April 1999 to 31st June 1999

Interest Rate: 5.7625% per annum
Interest Period: 1st July 1999 to 31st December 1999

Interest Rate: 5.7375% per annum
Interest Period: 1st January 2000 to 31st March 2000

Interest Rate: 5.7125% per annum
Interest Period: 1st April 2000 to 31st June 2000

Interest Rate: 5.6875% per annum
Interest Period: 1st July 2000 to 31st December 2000

Interest Rate: 5.6625% per annum
Interest Period: 1st January 2001 to 31st March 2001

Interest Rate: 5.6375% per annum
Interest Period: 1st April 2001 to 31st June 2001

Interest Rate: 5.6125% per annum
Interest Period: 1st July 2001 to 31st December 2001

Interest Rate: 5.5875% per annum
Interest Period: 1st January 2002 to 31st March 2002

Interest Rate: 5.5625% per annum
Interest Period: 1st April 2002 to 31st June 2002

Interest Rate: 5.5375% per annum
Interest Period: 1st July 2002 to 31st December 2002

Interest Rate: 5.5125% per annum
Interest Period: 1st January 2003 to 31st March 2003

Interest Rate: 5.4875% per annum
Interest Period: 1st April 2003 to 31st June 2003

Interest Rate: 5.4625% per annum
Interest Period: 1st July 2003 to 31st December 2003

Interest Rate: 5.4375% per annum
Interest Period: 1st January 2004 to 31st March 2004

Interest Rate: 5.4125% per annum
Interest Period: 1st April 2004 to 31st June 2004

Interest Rate: 5.3875% per annum
Interest Period: 1st July 2004 to 31st December 2004

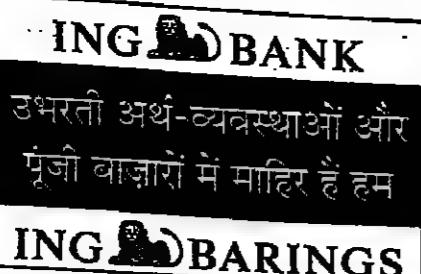
Interest Rate: 5.3625% per annum
Interest Period: 1st January 2005 to 31st March 2005

Interest Rate: 5.3375% per annum
Interest Period: 1st April 2005 to 31st June 2005

Interest Rate: 5.3125% per annum
Interest Period: 1st July 2005 to 31st December 2005

Interest Rate: 5.2875% per annum
Interest Period: 1st January 2006 to 31st March 2006

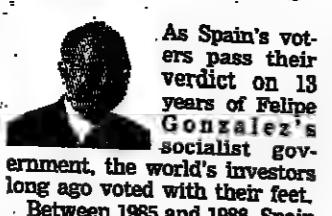
Interest Rate: 5.2625% per annum
Interest Period: 1st April 2006 to 31st June 2006



ING BARINGS

Global Investor / Peter Martin

Timely concept or nostalgic echo?



As Spain's voters pass their verdict on 13 years of Felipe Gonzalez's socialist government, the world's investors long ago voted with their feet.

Between 1985 and 1988, Spain could do no wrong in their eyes. Powered in part by the view that the country was about to become Europe's California - a sun-soaked home for low-cost greenfield manufacturing - the stock market soared in both absolute and relative terms.

Since then, Spain has been firmly out of favour. True, the market outperformed the European average last year but that was largely because of the pan-European strength of two sectors, utilities and banks, both heavily represented in the

Spanish index. Sentiment has been consistently negative: any broker trying to paint Spain as Europe's California was wasting his time. Now, with the political climate shifting, is it time to resurrect the concept? Or is it just a nostalgic echo of the 1980s?

In economic terms, the concept looks reasonably plausible. GDP has grown respectably in the past decade; the country has built a big, competitive auto industry; tourism has made brave moves up-market; and much of the business infrastructure, from banking to computers, has been overhauled.

True, unemployment remains at damaging levels. But the absence of serious social unrest suggests that the jobless numbers conceal informal or part-time activities.

So the theory that Spain's entry to the EU in 1986, and the deepening of the single market in 1993, would make it attractive has been largely borne out. It has not spilled over into the equity market, however. Instead, companies behind the rebirth of manufacturing have been the multinationals - good news for technology and management but little help for investors in Spanish stocks.

Indeed, as Nick Stevenson, European strategist at SBC Warburg points out, the stock market scarcely reflects the real economy. Two of the country's most attractive features - its tourism industry and the relatively large population - are barely represented. There are no large listed hotel or leisure companies; and until recently

there were no quoted retail groups either.

This situation is improving: there are now three quoted retailers and in May Grupo Sol Melia, the largest hotel company, comes to the market. But the underlying issue remains.

The equity market remains dominated by essentially domestically-oriented companies; they provide little scope to external trade.

Thus, a peseta devaluation may make the economy more competitive and boost profitability of exporters; but it does little or nothing to help the earnings of quoted companies.

Indeed, since many of the electricity utilities have big foreign currency borrowings, a devaluation actually hurts the profitability of this important sector of the market.

Privatisation has done little

to remedy this situation, since the businesses sold off have little exposure to Spain's export competitiveness. A generation change in family-owned businesses might prove a more effective remedy, but is inevitably a matter of time.

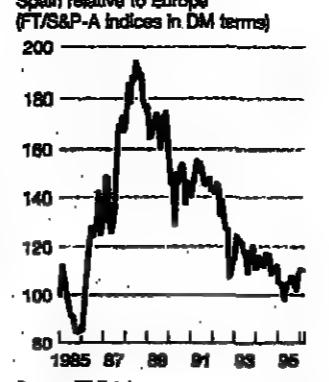
So though Spain looks cheap - it is selling at about 12 times 1997 earnings, compared with a European average of 14 - this largely reflects the structure of the stock market rather than the stock market rather than any inherent judgment on the economy's attractiveness.

Such judgments may, in any case, be out of fashion. In the 1980s, the search was for big stories. Indeed, since many of the electricity utilities have big foreign currency borrowings, a devaluation actually hurts the profitability of this important sector of the market.

Privatisation has done little

Spanish equities

Spain relative to Europe (FT/S&P-A Indices in DM terms)



Source: FT Data

Total return in local currency to 29/2/96

% change over period

	US	Japan	Germany	France	UK
Cash	0.10	0.01	0.30	0.39	0.84
Week	0.45	0.04	5.31	6.63	10.03
Month	6.44	2.31			0.53
Year	11.03	8.02	12.78	14.23	20.09
Bonds 3-5 year					
Week	-0.87	-0.23	0.24	0.44	0.83
Month	-0.98	-1.18	-1.08	-0.38	0.06
Year	13.98	11.84	13.47	16.88	24.49
Bonds 7-10 year					
Week	-1.21	-0.10	-0.01	0.35	1.34
Month	-1.03	-3.05	-1.42	1.39	0.57
Year	13.98	11.84	13.47	16.88	24.49
Equities					
Week	-0.5	-0.8	2.1	2.5	3.5
Month	3.2	-2.1	0.7	2.8	-0.8
Year	34.5	17.1	17.8	18.1	0.7

Source: Cazen & Bonds - Lehman Brothers.

Equities - FT/SE International Index Unit.

Goldman Sachs & Co., and Standard & Poor's.

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Equities - FT/SE International Index Unit.

MARKETS: This Week

NEW YORK By Richard Waters

The US stock and bond markets start this week in better shape than they did last week; their string of losses ended on Friday as hopes returned that US interest rates will be cut again soon.

The high level of volatility that continued throughout the week, though, suggests that the markets will remain choppy until a clearer picture emerges of how strongly the US economy is rebounding from its late-1995 slowdown.

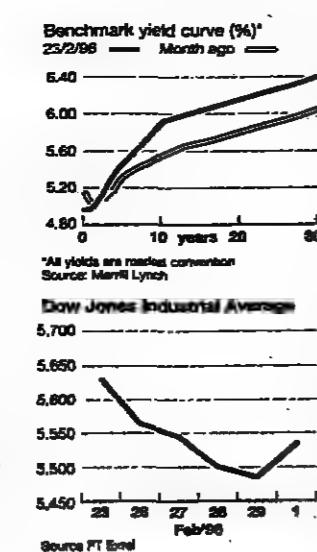
The bond market is likely to remain in the driving seat, with equities unable to resume their upward march until fixed-income investors recover from their bout of jitters.

The highlight of the calendar will be February's employment report, which will bring the first official data on economic conditions last month.

After a weather-induced drop of some 200,000 in January, non-farm payrolls are expected to have risen by some 300,000 last month. That is double the average monthly growth in the final months of last year, but coming after January's fall would point to only a moderate pick-up in activity.

If the Treasury yield curve continues the steepening that was notable on Friday, the equity market should find a firmer footing.

The spread between two and 30-year bond yields grew to around 108 basis points by the end of the week, thanks largely to the rally in short-term rates, 28 basis points the week before.



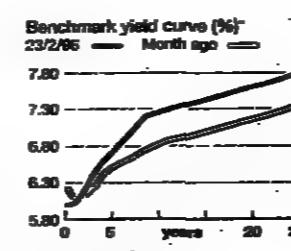
LONDON By Philip Coggan

The focus of the week will undoubtedly be Thursday's meeting between Mr Kenneth Clarke, the chancellor of the exchequer, and Mr Eddie George, the governor of the Bank of England. Financial markets hope they will agree to a further cut in base rates, probably a quarter of a percentage point reduction to 6 per cent.

A weak purchasing managers' survey on Friday bolstered the case for a cut. However, there are some fears that this might be the last reduction in the rate for a while; short sterling futures, the market's vehicle for speculating on interest rate movements, are pointing to base rates back at 6.25 per cent by the end of the year.

Both gilts and equities will continue to be affected by the volatile mood of Wall Street, where the yield on the 30-year Treasury bond briefly touched 6.5 per cent last week and the Dow Jones Industrial Average

recovered from a low of 3,781.3. Equity valuations are starting to look



stretched, relative to both conventional and index-linked yields.

Investors will be hoping that the results season, which has been solid so far, continues to contain no nasty surprises. The leading companies due to announce results this week include Smith & Nephew, R.A.T., Cadbury Schweppes, Glaxo Wellcome, T&N, Ladbrokes, Rolls-Royce, RTZ, Sun Alliance and Zeneca. Recent economic weakness means companies are likely to be only around 1 per cent this year.

Against this subdued background, speculation of further short-term interest rate cuts by the Bundesbank continues. None came at last week's council meeting, but the timing of the next discount and Lombard rate moves is widely discussed inside and outside the bank.

Mr's high initial growth rate

this year has to be overcome

FRANKFURT By Andrew Fisher

Further evidence of Germany's stagnating economy will emerge this week with a batch of statistics that will be eagerly studied by the bond and equity markets.

On Tuesday, fourth-quarter gross domestic product figures are expected to show a dip over last year's third quarter; UBS reckons it could be 0.6 per cent.

Unemployment data for February, likely on Wednesday, should show a further rise, with Westdeutsche Landesbank looking for 4.2m (0.9 per cent) unadjusted and 3.97m (1.0 per cent) seasonally adjusted.

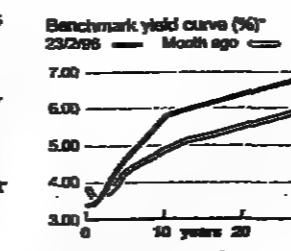
Industrial output and new order figures could add to the gloomier picture.

Forecasts are only now beginning to acknowledge the true weakness of the German economy, WestLB said. Economists at Salomon Brothers expect combined west and east German economic growth to be only around 1 per cent this year.

Against this subdued background, speculation of further short-term interest rate cuts by the Bundesbank continues. None came at last week's council meeting, but the timing of the next discount and Lombard rate moves is widely discussed inside and outside the bank.

Mr's high initial growth rate

this year has to be overcome



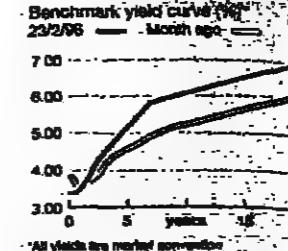
TOKYO By Emiko Terazono

While fears of rising interest rates seem to have subsided after last week's Bank of Japan's tankan, the quarterly survey of business sentiment, confirmed that the economic recovery is a gradual one, seasonal activity is likely to affect the Tokyo financial markets in the near term.

Bond and stock markets are expected to fluctuate on last-minute profit-taking ahead of the fiscal year-end. Banks are writing off their losses from the jiesen, the ailing housing loan companies, and low investment returns and stagnating growth in insurance premiums are likely to force life insurance groups to realize profits on stocks and bonds.

Continuing effects of the tankan survey are expected to help bonds. "The markets were getting a bit too excited about the prospects of a BoJ rate hike, and the bond market rallied strongly following the tankan's release," said SBC Warburg in Tokyo.

The survey showed companies were still burdened with excess employment, inventories and capacity, with all indices improving only marginally. With inflation still almost non-existent, concerns over higher interest rates, prompted by comments from Mr Wataru Kubo, the finance minister, that pensioners were suffering from low rates, seem to have been alleviated.



Meanwhile, the stock market faces settlement for March futures and options this week. Participants have become increasingly wary of long positions on arbitrage trading reaching a record 3.2m shares.

Another concern is the jiesen liquidation scheme. Although the coalition government is poised to approve the plan, which involves using Yen in public funds, it is also trying to ease public anger by calling for an increased proportion of the losses to be absorbed by the banking sector.

COMMODITIES By Kenneth Gooding

Silver demand outstrips supply

Silver supply in 1995 will fail to keep pace with consumption – the seventh successive year there has been a supply deficit. Huge stocks of silver were built up in the 1980s but, according to the New York-based CPM consultancy organisation, during the past six years 640.5m troy ounces of the metal has been drawn from stocks to cover the deficit.

CPM reckons there is less than 700m ounces left in global stocks.

The organisation's annual Silver Survey, sponsored by 14 big corporations covering every sector of the business, was launched last week in New York and there will be presentations in other venues, beginning tomorrow in Mexico City. CPM projects demand for sil-

ver, used mainly in photographic film, jewellery and silverware, will rise by 3.8 per cent to 714m ounces in 1996 while supply is forecast to increase by 1.7 per cent to 385.9m. This would leave a deficit of 178m ounces, up from last year's shortfall of 186.7m.

Mr Jeffrey Christian, CPM's managing director, suggests that silver's price will this year average \$3.86 an ounce, compared with \$3.20 in 1995. He says the price will go above \$3 at some point in 1996 but it would take "some major scares" in the US presidential election to force it above \$7.

However, much of the remaining silver stock last year came under the control of new investors, including institutional investors, with

Oil analysts say Opec is producing about 25.6m barrels a day, well above the 24.52m b/d production ceiling of the group. A sale of \$2bn of Iraqi oil to raise funds for relief supplies would require the market to absorb an additional 700,000 b/d or more.

OTHER MARKETS Compiled by Michael Morgan

AMSTERDAM

The market will be hoping for further impetus from the corporate reporting season after last week's string of company results led the AEX index to a succession of all-time highs, writes Ronald van de Krol.

Oil ministers from several members of the Organisation of Petroleum Exporting Countries meet in Vienna today to review the group's production and to prepare for the possible return of Iraqi oil to world markets.

At cyclical companies such as Hoogovens, due to report on Thursday, the emphasis will not be so much on 1995 results, widely expected to be strong, as on the outlook for 1996 and beyond. Last week, shares in Akzo Nobel, which briefly after the chemicals company said it had only modest expectations for the year.

One reason for the generally positive reception given to company results so far is the fact that the dollar's influence is waning with the passing of each successive quarter.

If other large holding companies, which have held a fascination for the French for decades, might now follow suit.

The market, which broke through the 2,000 level again on Friday, was also fascinated by the takeover bid for Paribas for Navigation Mixte, the holding company, having failed in a previous attempt in 1994. If successful, the financial group could well dispose of some of Navigation's elements.

PARIS

The demerger plan from Chargeurs last week caught many by surprise, so much so that the shares of the media and textiles conglomerate soared by 12 per cent on the day of the announcement, writes John Pitt.

In a sense, the Chargeurs proposal, to split into two separate and listed organisations, was a long time in the making and may finally have been triggered by similar practices recently in the UK.

Analysts are now wondering

if the bank's year-end target for the index is 2,050, compared with 1,886.5 on Friday. UBS says earnings expectations are standing up better than those for core Europe and the market still appears to offer good value at around 10 times 1996 earnings.

It notes that Swedish bonds have corrected and yields should remain at current levels, while dividends grow by 13 per cent. Moreover, the krona is likely to weaken, always an important influence on Swedish equities.

Morgan Stanley is also optimistic, on the basis that cyclicals will outperform this year in response to an improvement in the dollar, an economic recovery in Europe and refractionary moves by central banks.

Last week, Mr Richard Davidson, Morgan's European equity strategist in London, doubled the Swedish weighting

in his European model portfolio from 3 to 6 per cent at the same time as he upgraded an already overweight German position from 18 to 19 per cent.

HONG KONG

Corporate results will grab the limelight in Hong Kong this week, with Hongkong Electric and Cathay Pacific finals among the more prominent reporters, writes Louise Lucas.

Speculation about forthcoming share placements persists after the rash of cash-raising exercises in the first two months of the year, and this is suppressing the share price of targeted stocks.

Investors are also keeping a wary eye on the US, where rising bond yields and the outlook for interest rates stand to affect the fortunes of the local house.

CURRENCIES By Graham Bowley

Attention turns to US rates as Tokyo props up dollar

The US dollar recovered on Friday after a week in which the Bank of Japan had regularly intervened to prop it up.

The Japanese tankan survey finally put paid to expectations of an imminent rise in Japanese interest rates, which had been depressing the US currency, while data showing a large rise in Japanese foreign exchange reserves underlined the Bank of Japan's determination to lift the dollar higher.

Dealers this week will be looking for further signs of Japanese intervention, but attention will also turn to the future direction of US interest rates with the publication on Friday of key US employment data.

Expectations of a further cut in US interest rates at the Federal Reserve's next meeting later this month could intensify if the data point to further weakness in the US economy.

Political developments in the race for the Republican presidential nomination are also likely to affect the dollar.

Analysts said the currency could suffer if Mr Pat Buchanan, the right-wing candidate, was to make further progress in the race. Investors have been troubled by the protectionist stance Mr Buchanan has taken, dealers said.

Politics could also influence

the direction of the Australian dollar and Spanish peseta, with elections in both these countries over the weekend.

Financial markets are expecting a change of government in both Spain and Australia. This is likely to be positive for their currencies since it is likely to imply more conservative economic policies in both cases.

But analysts said the markets would also be looking for confirmation that any new

Australian government would be prepared to tackle the country's budgetary problems.

Figures on German industrial production and manufacturing orders this week are forecast to show weakness in the German economy, fuelling expectations of further German interest rate cuts.

Italian consumer price data are likely to show a lower annual inflation rate, underpinning the lira.

This announcement appears as a matter of record only

LATINVEST

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U.S.\$50,000,000

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LATINVEST SECURITIES LIMITED

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FEBRUARY 1996

	£ STG	US \$	D-MARK	YEN	DM	£ STG	US \$	D-MARK	YEN	DM
	(£ 100)			(£ 100)		(£ 100)			(£ 100)	
Afghanistan (High)	7269.90	4760.00	3218.00	464.28	34.00	304.44	196.00	12.00	34.00	2.00
Albania (L)	97.000	62.947	56.710	3.710	0.22	6.4201	4.0000	0.22	6.4201	0.22
Algeria (L)	61.000	38.000	32.000	2.200	0.12	2.0000	1.2000	0.12	2.0000	0.12
Angola (French Fr)	7.7259	5.0574	3.2687	4.7595	0.24	1.2108	0.8000	0.24	1.2108	0.24
Angola (P)	188.750	124.155	84.1216	17.122	0.97	1.2108	0.8000	0.24	1.2108	0.24
Angola (S)	188.750	124.155	84.1216	17.122	0.97	1.2108	0.8000	0.24	1.2108	0.24
Angola (S) (Carb S)	1.2108	0.8000	0.24	0.97	0.04	0.9773	0.6000	0.24	0.9773	0.24
Argentina (L)	1.2108	0.8000	0.24	0.97	0.04	0.9773	0.6000	0.24	0.9773	0.24
Argentina (P)	1.2108	0.8000	0.24	0.97	0.04	0.9773	0.600			

To all those customers who helped SGS-THOMSON Microelectronics make 1995 another year of steady growth, we'd like to say

THANK YOU

HONG KONG
SGS-THOMSON has recorded yet another year of steady and impressive growth, once again outpacing the rate of growth in our served markets. Net revenues are up 34% to \$3.554 billion, while earnings have risen from \$362.5 million to \$526.5 million.

Our continued growth is no accident. We're successful, in large, because of strong working partnerships with the customers we serve. Fully 51% of SGS-THOMSON's business is devoted to providing those customers with differentiated products — Microcontrollers, Semicustom ICs and ASSPs/Dedicated ICs. Since these complex devices contain a high level of customer system architecture, they can only be designed and built with the close cooperation of both partners.

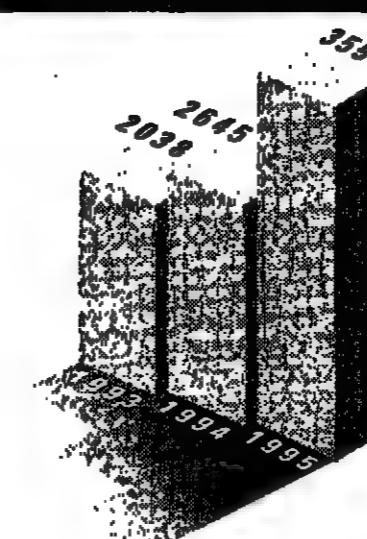
SGS-THOMSON, from its side, intelligently drives advances in technology and production capacity build-up, based on clearly defined customer needs. New products are planned and capital is invested to satisfy customer-driven demands. This firm commitment to common objectives results in a win-win situation for both parties.

As we enter 1996, our financial course remains steady. We have a well-positioned portfolio, a diversified sales base — both by end markets and geographically — and significant financial flexibility based on a very strong balance sheet. However, our most important bottom line will always remain the satisfaction of our customers.

Our continued success has renewed and strengthened our dedication to all whom we have had the privilege to serve.

Once again, thank you.

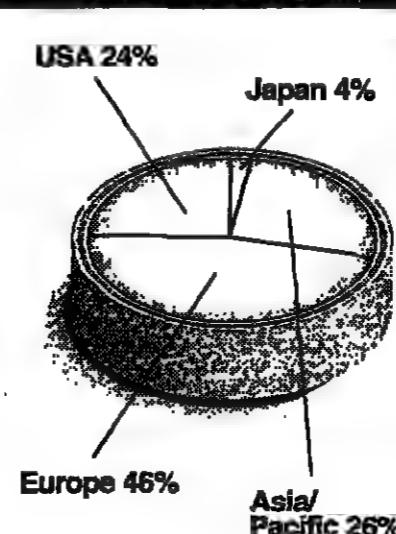
Net Revenues: Millions of Dollars



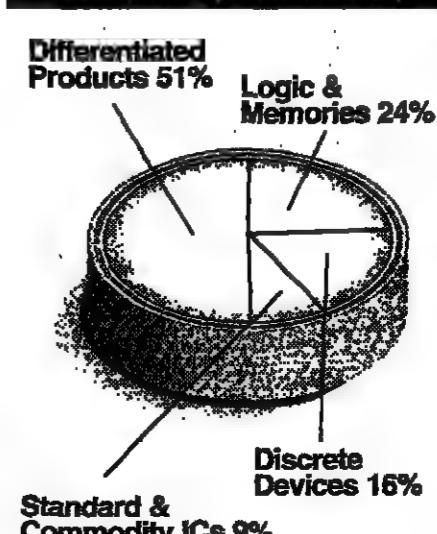
Net Earnings: Millions of Dollars



1995 Sales By Region



1995 Sales By Product Group



Service and Technology



SGS-THOMSON Microelectronics GROUP OF COMPANIES: Australia - Brazil - Canada - China - France - Germany - Hong Kong - Italy - Japan - Korea - Malaysia - Malta - Morocco - The Netherlands - Singapore - Spain - Sweden - Switzerland - Taiwan - Thailand - United Kingdom - USA

MARKETS: This Week

EMERGING MARKETS By Ray Colitt in Caracas

Fragile recovery in Caracas

When the Venezuelan equity market rallied to break two-year records in local currency terms a couple of weeks ago, investors reminisced about the boom of the early 1980s, which for the first time put the country on the world capital markets map.

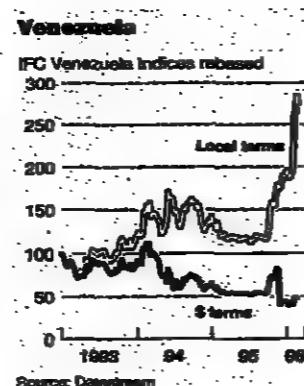
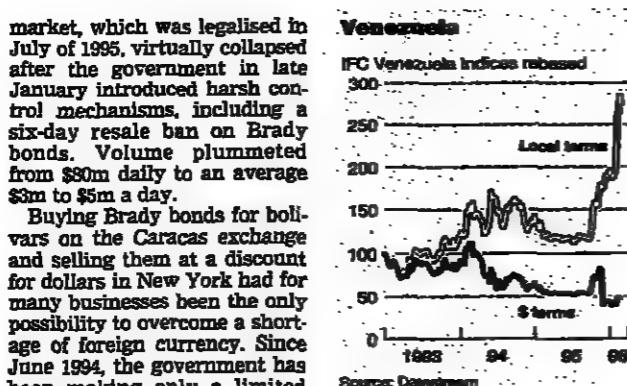
The market began to recover last September after a three-year period in which investors had little reason to rejoice. Two coup attempts, a presidential impeachment, and a disastrous banking crisis caused equity prices to plummet. Gloomy economic prospects during most of 1995 kept prices depressed through the first three quarters. Inflation hit 56 per cent, growth was sluggish, and government price and foreign exchange controls squeezed company profits.

Despite a reasonable recovery in recent months, the atmosphere at the Caracas stock exchange is not exactly euphoric. At best, a dozen investors gather in the foyer around late morning. As the exchange is fully electronic and brokers bid via an optical fibre network in the privacy of their offices, the floor is habitually deserted. Yet much of the glistening, hi-tech hardware, acquisitions made during boom years, stands idle.

Market capitalisation of \$4.3bn, or 1.2 per cent of GDP, is still a far cry from 1991 capitalisation levels of \$13bn, or 24.4 per cent. The recovery of recent months, it appears, is rather fragile. "The equity market has been growing, not because it appears interesting to investors but because all other options appear worse," said one broker.

Return to the equity market in real terms were a negative 7 per cent last year. Yet that is still above most other financial instruments. Fixed interest paper, currently reaping double-digit negative returns in real terms, are hardly an option. Central bank monetary stabilisation bonds have recovered from 28 to 34 per cent in recent days, with a 50 to 80 per cent inflation rate expected for this year. With properties overpriced and investors weary of long-term fixed investments, real estate is not an option either.

Finally, the local Brady bond



market, which was legalised in July of 1985, virtually collapsed after the government in late January introduced harsh control mechanisms, including a six-day resale ban on Brady bonds. Volume plummeted from \$80m to an average of \$3m to \$5m a day.

Buying Brady bonds for bolivars on the Caracas exchange and selling them at a discount for dollars in New York had for many businesses been the only possibility to overcome a shortage of foreign currency. Since June 1994, the government has been making only a limited amount of dollars available and has fixed the exchange rate.

Given the restrictive conditions, then they could really take off under normal circumstances," he said.

As further proof that the market has potential to grow, given the right macro-economic conditions, Mr Salcedo points to a number of international brokerages, including Banker's Trust and ABN Amro, that are setting up shop in Caracas.

With the price of a trading licence having come down from \$1.3m to \$1.0m in the last year, some of the top companies last year even produced returns in dollar terms of between 17 and 26 per cent.

For Mr Alfredo Salcedo, president of the Caracas stock exchange, this is only one of the indications that the market has potential. "If these companies can perform as well as they have under the given eco-

nomic conditions, then they could really take off under normal circumstances," he said.

"Once the project takes off," says one official at state oil company PDVSA, "we hope to raise as much as \$5bn over the next 10 years."

"We want these shares to reach Venezuelans like the national lottery does," says Mr Juan Musso, one of the architects of the project at PDVSA. The plans have been received with great interest by the financial community.

"The petroleum investment funds open up enormous possibilities and could seriously jump-start this market," says Mr Salcedo.

The second government project that could boost the market is the ambitious privatisation programme, which intends to raise \$3.5bn in revenues over the next 18 months.

Sales of shares in electricity, steel, and telecommunications enterprises are at the top of the list.

Two government undertakings have the potential to strengthen Venezuela's securities market in the long-term.

Of the 51 companies listed on the stock exchange, the 10 largest account for 66 per cent of total volume. Some of the top companies last year even produced returns in dollar terms of between 17 and 26 per cent.

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WORLD STOCK MARKETS

EUROPE										ASIA (Mar 1 / Sdn)										NORTH AMERICA (Mar 1 / US\$)											
AUSTRIA (Mar 1 / Sdn)	1,201	1,202	1,203	1,204	1,205	1,206	1,207	1,208	1,209	Camer	190	1,210	1,211	1,212	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229
Belgium	455	456	457	458	459	460	461	462	463	Cartier	613	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	
Denmark	569	570	571	572	573	574	575	576	577	Detlef	470	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	
Finland	1,200	1,201	1,202	1,203	1,204	1,205	1,206	1,207	1,208	Finl	480	1,209	1,210	1,211	1,212	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226		
France	1,209	1,210	1,211	1,212	1,213	1,214	1,215	1,216	1,217	Forst	485	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235		
Germany	1,205	1,206	1,207	1,208	1,209	1,210	1,211	1,212	1,213	Germany	486	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231		
Ireland	1,207	1,208	1,209	1,210	1,211	1,212	1,213	1,214	1,215	Irel	487	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233		
Iceland	1,206	1,207	1,208	1,209	1,210	1,211	1,212	1,213	1,214	Icel	488	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231			
Italy	1,208	1,209	1,210	1,211	1,212	1,213	1,214	1,215	1,216	Italy	489	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234		
Latvia	1,209	1,210	1,211	1,212	1,213	1,214	1,215	1,216	1,217	Latv	490	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237	1,238	1,239	1,240	1,241	1,242		
Lithuania	1,208	1,209	1,210	1,211	1,212	1,213	1,214	1,215	1,216	Lith	491	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237	1,238	1,239	1,240	1,241		
Malta	1,207	1,208	1,209	1,210	1,211	1,212	1,213	1,214	1,215	Malta	492	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237	1,238	1,239	1,240		
Netherlands	1,206	1,207	1,208	1,209	1,210	1,211	1,212	1,213	1,214	Neth	493	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237	1,238	1,239		
Norway	1,205	1,206	1,207	1,208	1,209	1,210	1,211	1,212	1,213	Norw	494	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237	1,238		
Portugal	1,204	1,205	1,206	1,207	1,208	1,209	1,210	1,211	1,212	Port	495	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236	1,237		
Spain	1,203	1,204	1,205	1,206	1,207	1,208	1,209	1,210	1,211	Spain	496	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235	1,236		
Slovenia	1,202	1,203	1,204	1,205	1,206	1,207	1,208	1,209	1,210	Sloven	497	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234	1,235		
Slovenia	1,201	1,202	1,203	1,204	1,205	1,206	1,207	1,208	1,209	Sloven	498	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233	1,234		
Switzerland	1,200	1,201	1,202	1,203	1,204	1,205	1,206	1,207	1,208	Switz	499	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231	1,232	1,233		
United Kingdom	1,205	1,206	1,207	1,208	1,209	1,210	1,211	1,212	1,213	UK	500	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230	1,231		
Yugoslavia	1,200	1,201	1,202	1,203	1,204	1,205	1,206	1,207	1,208	Yugosl	501	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229	1,230		
Yugoslavia	1,199	1,200	1,201	1,202	1,203	1,204	1,205	1,206	1,207	Yugosl	502	1,212	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228	1,229		
Yugoslavia	1,198	1,199	1,200	1,201	1,202	1,203	1,204	1,205	1,206	Yugosl	503	1,211	1,212	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227	1,228		
Yugoslavia	1,197	1,198	1,199	1,200	1,201	1,202	1,203	1,204	1,205	Yugosl	504	1,210	1,211	1,212	1,213	1,214	1,215	1,216	1,217	1,218	1,219	1,220	1,221	1,222	1,223	1,224	1,225	1,226	1,227		
Yugoslavia	1,196	1,197	1,198	1,199	1,200	1,201	1,202																								

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CURRENCIES AND MONEY

POUND SPOT FORWARD AGAINST THE POUND

Mar 1	Closing mid-point	Change on day	Bid/offer spread	Day's Mid	One month	Three months	One year	Bank of NPA
Europe								
Austria (Sch)	15.8648	-0.0485	570 - 726	15.8699	15.8518	15.8348	-	
Belgium (BF)	48.3755	-0.1163	560 - 144	48.4820	46.3170	46.1542	47.7	45.9542
Denmark (DK)	8.7151	-0.0207	111 - 168	8.7332	8.704	8.6824	1.8	8.6502
Finland (FM)	6.9865	-0.0084	800 - 920	6.9840	6.9837	6.9837	-	6.9823
Germany (DM)	7.7297	-0.0216	260 - 320	7.7215	7.7215	7.7009	1.9	7.6204
Greece (Dr)	2.2568	-0.0005	547 - 598	2.2531	2.2531	2.2438	2.7	2.2181
Ireland (I)	0.9718	-0.0191	501 - 123	1.0023	1.0023	1.0023	2.8	1.0102
Italy (L)	0.7518	-0.0008	703 - 723	0.7579	0.7578	0.7578	-	0.7585
Luxembourg (LU)	48.5755	-0.349	521 - 863	2261.37	2277.72	2262.42	2.4	2246.57
Netherlands (F)	2.2521	-0.0008	234 - 250	2.2536	2.2524	2.2513	2.9	2.2456
Portugal (Ps)	233.384	-0.222	700 - 050	235.616	233.463	233.887	-2.2	234.822
Spain (Pe)	189.759	-0.355	545 - 620	189.203	189.846	189.823	-2.7	190.571
Switzerland (SF)	1.0300	-0.0048	285 - 475	1.02741	1.02351	1.02351	-2.7	1.02351
UK (L)	1.6822	-0.0004	382 - 401	1.6832	1.6830	1.6832	4.3	1.6763
US (D)	1.2161	-0.0021	188 - 198	1.2161	1.2152	1.2129	1.8	1.2071
Argentina (Peo)	1.8280	-0.0027	274 - 285	1.8215	1.8207	1.8207	-1.1	1.8207
Brazil (B)	1.5037	-0.0008	040 - 045	1.5037	1.5007	-	-	1.5007
Canada (Cs)	2.0817	-0.008	506 - 528	2.0804	2.0804	2.0867	0.8	2.0868
USA (New Peo)	11.6036	-0.0619	828 - 143	11.6020	11.6020	11.6020	-0.9	11.6020
Pacific/Middle East (Ps)	1.8284	-0.0008	280 - 280	1.8282	1.8282	1.8282	-0.8	1.8282
Australia (A)	2.0072	-0.0051	060 - 084	2.0084	1.9965	2.0004	-1.1	2.0084
Hong Kong (HK)	11.8169	-0.0165	130 - 207	11.8428	11.7867	11.8254	-1.1	11.8428
India (Re)	52.2083	-0.2277	900 - 920	52.1800	52.1800	52.1800	-0.8	52.1800
Israel (Shk)	4.7409	-0.0056	363 - 455	4.7397	4.7397	4.7397	-0.8	4.7397
Japan (Y)	181.178	-0.173	062 - 273	181.750	181.050	180.824	-6.7	184.782
New Zealand (Ns)	3.8903	-0.0117	885 - 920	3.9029	3.8823	3.8823	-5.1	3.8783
Philippines (Peso)	40.0135	-0.006	864 - 880	40.2758	40.2740	40.2740	-2.0	40.2740
Saudi Arabia (Sr)	5.7220	-0.0008	400 - 404	40.1004	39.9226	39.9226	-2.8	39.9226
Singapore (S)	2.1581	-0.0038	588 - 594	2.1584	2.1584	2.1584	-0.1	2.1584
South Korea (W)	5.9831	-0.0226	489 - 523	5.9815	5.9807	5.9807	-0.1	5.9807
Taiwan (Tw)	42.0280	-0.0087	184 - 404	42.1337	41.9250	41.9250	-0.9	42.1337
Thailand (Th)	34.4777	-0.0028	208 - 718	34.8270	34.8730	34.8730	-0.1	34.8730
† Rates for Feb 28. Sterling's spot table shows only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. Sterling Index rates are for 1995. D-Mark and ECU are quoted in US dollars. UK, Ireland and ECU are quoted in US currency. J.P. Morgan's nominal indices are Feb 29. Base average 1990=100. Mid-rates in both this and the Dolar Spot table are derived from THE WALL STREET JOURNAL CLOSING SPOT RATES. Some items are rounded by the FT.								

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Mar 1	Closing mid-point	Change on day	Bid/offer spread	Day's Mid	One month	Three months	One year	JP Morgan Index
Europe								
Austria (Sch)	10.2800	-0.0484	775 - 804	10.4190	10.2460	10.3056	1.8	10.3225
Belgium (BF)	30.4245	-0.1255	250 - 280	30.4370	30.4350	30.3975	1.8	29.9725
Denmark (DK)	5.7021	-0.0228	001 - 081	5.7185	5.6935	5.6935	0.7	5.6935
Finland (F)	4.5581	-0.0113	590 - 611	4.5751	4.5376	4.5356	1.1	4.5286
France (Fr)	5.0574	-0.0019	540 - 550	5.0790	5.0416	5.0324	0.8	5.0324
Germany (Dm)	1.4765	-0.0022	750 - 762	1.4822	1.4715	1.4738	1.7	1.4628
Greece (Dr)	241.960	-0.0075	220 - 220	242.880	240.916	243.355	-7.8	248.765
Ireland (I)	1.2575	-0.0164	720 - 740	1.2577	1.2575	1.2575	-0.2	1.2575
Italy (L)	1.5735	-0.0173	1.5735 - 1.5735	1.5735	1.5735	1.5735	-0.3	1.5735
Japan (Y)	156.700	-0.1255	250 - 280	156.700	156.700	156.700	-1.6	156.700
Luxembourg (Lu)	1.30425	-0.1255	250 - 280	130.425	130.425	130.425	-1.6	130.425
Netherlands (F)	1.6521	-0.0069	516 - 526	1.6588	1.6470	1.6449	2.3	1.6203
Norway (Ns)	6.4211	-0.0223	182 - 240	6.4552	6.4026	6.4106	0.4	6.3935
Portugal (Ps)	1.1805	-0.0481	880 - 900	120.450	120.450	120.450	-3.0	157.775
Spain (Ps)	7.6740	-0.0139	595 - 604	7.6781	7.6722	7.6711	-0.2	7.6855
Switzerland (Sf)	120.500	-0.035	280 - 300	120.500	120.500	120.500	-3.8	125.285
UK (L)	1.2520	-0.0024	535 - 540	1.2520	1.2491	1.2521	1.0	1.2511
US (D)	1.04300	-0.0021	188 - 198	1.2128	1.2128	1.2128	1.8	1.2071
Argentina (Peo)	1.8280	-0.0027	274 - 285	1.8215	1.8207	1.8207	-1.1	1.8207
Brazil (B)	1.5037	-0.0008	040 - 045	1.5037	1.5007	1.5007	-0.1	1.5007
Canada (Cs)	2.0817	-0.008	506 - 528	2.0804	2.0804	2.0867	0.8	2.0868
USA (New Peo)	11.6036	-0.0619	828 - 143	11.6020	11.6020	11.6020	-0.9	11.6020
Pacific/Middle East (Ps)	1.8284	-0.0008	280 - 280	1.8282	1.8282	1.8282	-0.8	1.8282
Australia (A)	2.0072	-0.0051	060 - 084	2.0084	1.9965	2.0004	-1.1	2.0084
Hong Kong (HK)	11.8169	-0.0165	130 - 207	11.8428	11.7867	11.8254	-1.1	11.8428
India (Re)	52.2083	-0.2277	900 - 920	52.1800	52.1800	52.1800	-0.8	52.1800
Israel (Shk)	4.7409	-0.0056	363 - 455	4.7397	4.7397	4.7397	-0.8	4.7397
Japan (Y)	181.178	-0.173	062 - 273	181.750	181.050	180.824	-6.7	184.782
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Singapore (S)	2.1581	-0.0038	588 - 594	2.1584	2.1584	2.1584	-0.1	2.1584
South Korea (W)	5.9831	-0.0226	489 - 523	5.9815	5.9807	5.9807	-0.1	

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